



ESCALA DE REMUNERACIONES DEL PERSONAL NO ACADÉMICO
DE LA UNIVERSIDAD DE TARAPACÁ, VIGENTE A CONTAR DEL
01 DE DICIEMBRE DE 2025 AL 30 DE NOVIEMBRE DE 2026
Valores expresados en pesos chilenos

ESTAMENTO DIRECTIVO

G°	SUELDO BASE (A)	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%) (B)	ASIGNACIÓN DE ZONA (56%) (C=A+B)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE) (D)		ASIGNACIÓN RESPONSABILIDAD SUPERIOR (%SUELDO BASE) (E)	%	TOTAL REMUNERACIÓN SEGÚN GRADO (A+B+C+D+E)
1	2.875.662	0	1.610.371	2.875.662	100	862.699	30	8.224.393
2	2.807.251	0	1.572.061	2.807.251	100	842.175	30	8.028.738
3	2.479.250	0	1.388.380	2.231.325	90	495.850	20	6.594.805
4	2.226.050	0	1.246.588	2.003.445	90	445.210	20	5.921.293
5	2.010.478	0	1.125.868	1.809.430	90	402.096	20	5.347.871
6	1.583.859	0	886.961	1.425.473	90	316.772	20	4.213.065
7	1.157.241	0	648.055	1.041.517	90	231.448	20	3.078.261

ESTAMENTO PROFESIONAL

G°	SUELDO BASE (A)	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%) (B)	ASIGNACIÓN DE ZONA (56%) (C=A+B)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE) (D)		ASIGNACIÓN PROFESIONALES DE GESTIÓN (% DEL SUELDO BASE) (E)		MOVILIZACIÓN (F)	TOTAL REMUNERACIÓN SEGÚN GRADO (A+B+C+D+E+F)
7	1.000.360	0	560.202	1.000.360	100	100.036	10	84.556	2.745.513
8	871.522	0	488.052	871.522	100	87.152	10	84.556	2.402.804
9	826.030	0	462.577	826.030	100	82.603	10	84.556	2.281.795
10	782.907	0	438.428	782.907	100	78.291	10	84.556	2.167.088
11	742.025	0	415.534	742.025	100	74.203	10	84.556	2.058.342
12	703.284	0	393.839	703.284	100	70.328	10	84.556	1.955.291
13	666.588	0	373.289	666.588	100	66.659	10	84.556	1.857.680
14	631.871	0	353.848	631.871	100	63.187	10	84.556	1.765.333
15	598.862	0	335.363	598.862	100	59.886	10	84.556	1.677.529
16	567.639	0	317.878	567.639	100	56.764	10	84.556	1.594.475
17	563.137	0	315.357	563.137	100	56.314	10	84.556	1.582.500
18	522.796	0	292.766	522.796	100	52.280	10	84.556	1.475.193
19	510.748	0	286.019	510.748	100	51.075	10	84.556	1.443.145
20	483.355	0	270.679	483.355	100	48.336	10	84.556	1.370.280

ESTAMENTO TÉCNICO

G°	SUELDO BASE (A)	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%) (B)	ASIGNACIÓN DE ZONA (56%) (C=A+B)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE) (D)		MOVILIZACIÓN (F)	TOTAL REMUNERACIÓN SEGÚN GRADO (A+B+C+D+E+F)
8	871.522	0	488.052	610.065	70	84.556	2.054.195
9	826.030	0	462.577	536.920	65	84.556	1.910.082
10	782.907	0	438.428	508.890	65	84.556	1.814.780
11	742.025	0	415.534	482.316	65	84.556	1.724.431
12	703.284	0	393.839	457.135	65	84.556	1.638.813
13	666.588	0	373.289	433.282	65	84.556	1.557.715
14	631.871	0	353.848	410.716	65	84.556	1.480.991
15	598.862	0	335.363	389.260	65	84.556	1.408.041
16	567.639	0	317.878	368.965	65	84.556	1.339.038
17	538.037	0	301.301	349.724	65	84.556	1.273.617
18	513.108	0	287.340	333.520	65	84.556	1.218.524
19	483.355	0	270.679	314.181	65	84.556	1.152.770
20	471.554	0	264.070	306.510	65	84.556	1.126.690
21	434.257	0	243.184	282.267	65	84.556	1.044.264



**ESCALA DE REMUNERACIONES DEL PERSONAL NO ACADÉMICO
DE LA UNIVERSIDAD DE TARAPACÁ, VIGENTE A CONTAR DEL
01 DE DICIEMBRE DE 2025 AL 30 DE NOVIEMBRE DE 2026
Valores expresados en pesos chilenos**

ESTAMENTO ADMINISTRATIVO

G°	SUELDO BASE (A)	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%) (B)	ASIGNACIÓN DE ZONA (56%) (C=A+B)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE) (D)		MOVILIZACIÓN (F)	TOTAL REMUNERACIÓN SEGÚN GRADO (A+B+C+D+E+F)
7	1.000.360		560.202	350.126	35	84.556	1.995.243
8	871.522		488.052	305.033	35	84.556	1.749.163
9	826.030		462.577	289.111	35	84.556	1.662.273
10	782.907		438.428	274.017	35	84.556	1.579.908
11	742.025		415.534	259.709	35	84.556	1.501.823
12	703.284		393.839	246.149	35	84.556	1.427.828
13	666.588		373.289	233.306	35	84.556	1.357.739
14	631.871		353.848	221.155	35	84.556	1.291.429
15	598.862		335.363	209.602	35	84.556	1.228.382
16	567.639		317.878	198.674	35	84.556	1.168.746
17	538.037		301.301	188.313	35	84.556	1.112.206
18	509.966		285.581	178.488	35	84.556	1.058.591
19	483.355		270.679	169.174	35	84.556	1.007.764
20	458.134		256.555	160.347	35	84.556	959.592
21	446.055		249.791	156.119	35	84.556	936.521
22	411.548		230.467	144.042	35	84.556	870.612

ESTAMENTO AUXILIAR

G°	SUELDO BASE (A)	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%) (B)	ASIGNACIÓN DE ZONA (56%) (C=A+B)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE) (D)		MOVILIZACIÓN (F)	TOTAL REMUNERACIÓN SEGÚN GRADO (A+B+C+D+E+F)
13	666.588		373.289	199.976	30	84.556	1.324.409
14	631.871		353.848	189.561	30	84.556	1.259.836
15	598.862		335.363	179.659	30	84.556	1.198.439
16	567.639		317.878	170.292	30	84.556	1.140.364
17	538.037		301.301	161.411	30	84.556	1.085.304
18	509.966		285.581	152.990	30	84.556	1.033.092
19	483.355		270.679	145.007	30	84.556	983.596
20	465.024		260.413	139.507	30	84.556	949.500
21	434.257		243.184	130.277	30	84.556	892.274
22	411.548		230.467	123.464	30	84.556	850.035
23	390.102		218.457	117.031	30	84.556	810.145
24	386.449		216.411	115.935	30	84.556	803.351
25	355.499		199.079	106.650	30	84.556	745.784
26	336.897		188.662	101.069	30	84.556	711.184



**ESCALA DE REMUNERACIONES DEL PERSONAL ACADÉMICO
DE LA UNIVERSIDAD DE TARAPACÁ, VIGENTE A CONTAR DEL
01 DE DICIEMBRE DE 2025 AL 30 DE NOVIEMBRE DE 2026**
Valores expresados en pesos chilenos

NIVEL A

G°	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN PROFESIONAL (% DEL SUELDO BASE)		TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(A+B+C+D+E+F)
4	1.625.741	0	910.415	1.300.593	0,8	3.836.749

NIVEL B

G°	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN PROFESIONAL (% DEL SUELDO BASE)		TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(A+B+C+D+E+F)
4	1.487.830	0	833.185	1.190.264	0,8	3.511.279
5	1.355.842	0	759.272	1.084.674	0,8	3.199.788
6	1.252.824	0	701.581	1.002.259	0,8	2.956.664
7	1.130.657	0	633.168	791.460	0,7	2.555.285
8	1.016.287	0	569.121	711.401	0,7	2.296.809
9	906.353	0	507.558	634.447	0,7	2.048.359
10	819.979	0	459.188	573.985	0,7	1.853.152
11	706.160	0	395.449	494.312	0,7	1.595.921
12	663.651	0	371.644	464.555	0,7	1.499.851
13	597.718	0	334.722	358.631	0,6	1.291.071

NIVEL C

G°	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN PROFESIONAL (% DEL SUELDO BASE)		TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(A+B+C+D+E+F)
4	1.309.030	0	733.057	1.047.224	0,8	3.089.311
5	1.215.464	0	680.660	972.371	0,8	2.868.495
6	1.129.446	0	632.490	903.557	0,8	2.665.493
7	1.024.639	0	573.798	717.247	0,7	2.315.684
8	918.617	0	514.426	643.032	0,7	2.076.074
9	822.735	0	460.732	575.915	0,7	1.859.381
10	735.893	0	412.100	515.125	0,7	1.663.118
11	657.530	0	368.217	460.271	0,7	1.486.018
12	586.585	0	328.488	410.610	0,7	1.325.682
13	533.795	0	298.925	320.277	0,6	1.152.997
14	498.281	0	279.037	298.969	0,6	1.076.287

**ESCALA DE REMUNERACIONES DEL PERSONAL ACADÉMICO
DE LA UNIVERSIDAD DE TARAPACA, VIGENTE A CONTAR DEL
01 DE DICIEMBRE DE 2025 AL 30 DE NOVIEMBRE DE 2026
Valores expresados en pesos chilenos**

NIVEL D

G°	SUELDO BASE (A)	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%) (B)	ASIGNACIÓN DE ZONA (56%) (C=A+B)	ASIGNACIÓN PROFESIONAL (% DEL SUELDO BASE) (D)		TOTAL REMUNERACIÓN SEGÚN GRADO (A+B+C+D+E+F)
4	1.100.463	0	616.259	880.370	0,8	2.597.093
5	1.025.986	0	574.552	820.789	0,8	2.421.327
6	935.093	0	523.652	748.074	0,8	2.206.819
7	846.236	0	473.892	592.365	0,7	1.912.493
8	782.291	0	438.083	547.604	0,7	1.767.978
9	725.121	0	406.068	507.585	0,7	1.638.773
10	671.419	0	375.995	469.993	0,7	1.517.407
11	621.908	0	348.268	435.336	0,7	1.405.512
12	575.617	0	322.346	402.932	0,7	1.300.894
13	533.795	0	298.925	320.277	0,6	1.152.997
14	498.281	0	279.037	298.969	0,6	1.076.287

**TABLA DE JERARQUÍA Y A. E. NIVEL DEL PERSONAL ACADEMICO
DE LA UNIVERSIDAD DE TARAPACA, VIGENTE A CONTAR DEL
01 DE DICIEMBRE DE 2025 AL 30 DE NOVIEMBRE DE 2026
Valores expresados en pesos chilenos**

JERARQUÍA / NIVEL	JERARQUÍA (\$)	NIVEL (\$)	TOTAL (\$)
TITULAR A	1.271.235	99.231	1.370.466
TITULAR B	1.271.235	79.266	1.350.501
TITULAR A (Adjunto)	635.618	49.615	685.233
TITULAR B (Adjunto)	635.618	39.633	675.251
ASOCIADO A	847.693	85.010	932.703
ASOCIADO B	847.693	68.067	915.760
ASOCIADO C	847.693	0	847.693
ASOCIADO (Adjunto A)	423.847	42.504	466.351
ASOCIADO (Adjunto B)	423.847	34.035	457.882
ASOCIADO (Adjunto C)	423.847	0	423.847
ASISTENTE A	484.355	42.658	527.013
ASISTENTE B	484.355	34.184	518.539
ASISTENTE C	484.355	0	484.355
ASISTENTE (Adjunto A)	242.177	21.329	263.506
ASISTENTE (Adjunto B)	242.177	17.094	259.271
ASISTENTE (Adjunto C)	242.177	0	242.177
INSTRUCTOR A	242.327	28.438	270.765
INSTRUCTOR B	242.327	22.694	265.021
INSTRUCTOR C	242.327	0	242.327
INSTRUCTOR (Adjunto A)	121.165	14.219	135.384
INSTRUCTOR (Adjunto B)	121.165	11.347	132.512
INSTRUCTOR (Adjunto C)	121.165	0	121.165

ESCALA DE BIENIOS FUNCIONARIOS UNIVERSIDAD DE TARAPACA

Vigente a contar de 01 de Octubre de 2015

Valores expresados en pesos chilenos

ACADÉMICOS NIVEL A

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
4°	\$30.820	\$61.639	\$92.459	\$1.232.790	\$154.099	\$184.918	\$215.738	\$246.558	\$277.378	\$308.197	\$339.017	\$369.837	\$400.657	\$431.476	\$462.296

ACADÉMICOS NIVEL B

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
4°	\$28.205	\$56.411	\$84.616	\$112.821	\$141.026	\$169.232	\$197.437	\$225.642	\$253.848	\$282.053	\$310.258	\$338.463	\$366.669	\$394.874	\$423.079
5°	\$25.703	\$51.406	\$77.109	\$102.813	\$128.516	\$154.219	\$179.922	\$205.625	\$231.328	\$257.032	\$282.735	\$308.438	\$334.141	\$359.844	\$385.547
6°	\$23.750	\$47.500	\$71.251	\$95.001	\$118.751	\$142.501	\$166.252	\$190.002	\$213.752	\$237.502	\$261.252	\$285.003	\$308.753	\$332.503	\$356.253
7°	\$21.434	\$42.869	\$64.303	\$85.737	\$107.171	\$128.606	\$150.040	\$171.474	\$192.908	\$214.343	\$235.777	\$257.211	\$278.645	\$300.080	\$321.514
8°	\$19.266	\$38.532	\$57.798	\$77.064	\$96.331	\$115.597	\$134.863	\$154.129	\$173.395	\$192.661	\$211.927	\$231.193	\$250.459	\$269.725	\$288.992
9°	\$17.182	\$34.364	\$51.546	\$68.728	\$85.910	\$103.092	\$120.274	\$137.456	\$154.638	\$171.820	\$189.003	\$206.185	\$223.367	\$240.549	\$257.731
10°	\$15.545	\$31.089	\$46.634	\$62.178	\$77.723	\$93.268	\$108.812	\$124.357	\$139.902	\$155.446	\$170.991	\$186.535	\$202.080	\$217.625	\$233.169
11°	\$13.387	\$26.774	\$40.161	\$53.548	\$66.935	\$80.321	\$93.708	\$107.095	\$120.482	\$133.869	\$147.256	\$160.643	\$174.030	\$187.417	\$200.804
12°	\$12.581	\$25.162	\$37.743	\$50.324	\$62.905	\$75.486	\$88.067	\$100.648	\$113.229	\$125.811	\$138.392	\$150.973	\$163.554	\$176.135	\$188.716
13°	\$11.331	\$22.662	\$33.993	\$45.325	\$56.656	\$67.987	\$79.318	\$90.649	\$101.980	\$113.311	\$124.643	\$135.974	\$147.305	\$158.636	\$169.967

ACADÉMICOS NIVEL C

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
4°	\$24.816	\$49.631	\$74.447	\$99.263	\$124.079	\$148.894	\$173.710	\$198.526	\$223.342	\$248.157	\$272.973	\$297.789	\$322.605	\$347.420	\$372.236
5°	\$23.042	\$46.084	\$69.126	\$92.168	\$115.210	\$138.252	\$161.294	\$184.336	\$207.378	\$230.420	\$253.462	\$276.504	\$299.546	\$322.588	\$345.630
6°	\$21.411	\$42.823	\$64.234	\$85.645	\$107.056	\$128.468	\$149.879	\$171.290	\$192.702	\$214.113	\$235.524	\$256.936	\$278.347	\$299.758	\$321.169
7°	\$19.424	\$38.849	\$58.273	\$77.698	\$97.122	\$116.547	\$135.971	\$155.395	\$174.820	\$194.244	\$213.669	\$233.093	\$252.518	\$271.942	\$291.367
8°	\$17.415	\$34.829	\$52.244	\$69.658	\$87.073	\$104.487	\$121.902	\$139.316	\$156.731	\$174.145	\$191.560	\$208.975	\$226.389	\$243.804	\$261.218
9°	\$15.597	\$31.194	\$46.791	\$62.387	\$77.984	\$93.581	\$109.178	\$124.775	\$140.372	\$155.969	\$171.566	\$187.162	\$202.759	\$218.356	\$233.953
10°	\$13.951	\$27.901	\$41.852	\$55.802	\$69.753	\$83.703	\$97.654	\$111.605	\$125.555	\$139.506	\$153.456	\$167.407	\$181.358	\$195.308	\$209.259
11°	\$12.465	\$24.930	\$37.395	\$49.860	\$62.325	\$74.790	\$87.255	\$99.720	\$112.185	\$124.650	\$137.115	\$149.580	\$162.045	\$174.510	\$186.975
12°	\$11.120	\$22.240	\$33.360	\$44.480	\$55.601	\$66.721	\$77.841	\$88.961	\$100.081	\$111.201	\$122.321	\$133.441	\$144.561	\$155.681	\$166.802
13°	\$10.119	\$20.239	\$30.358	\$40.477	\$50.597	\$60.716	\$70.835	\$80.955	\$91.074	\$101.193	\$111.313	\$121.432	\$131.551	\$141.671	\$151.790
14°	\$9.446	\$18.892	\$28.338	\$37.784	\$47.230	\$56.676	\$66.122	\$75.569	\$85.015	\$94.461	\$103.907	\$113.353	\$122.799	\$132.245	\$141.691

ESCALA DE BIENIOS FUNCIONARIOS UNIVERSIDAD DE TARAPACA

Vigente a contar de 01 de Octubre de 2015

Valores expresados en pesos chilenos

ACADÉMICOS NIVEL D

BIENIO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GRADO	2,00%	4,00%	6,00%	8,00%	10,00%	12,00%	14,00%	16,00%	18,00%	20,00%	22,00%	24,00%	26,00%	28,00%	30,00%
4°	\$20.862	\$41.724	\$62.586	\$83.447	\$104.309	\$125.171	\$146.033	\$166.895	\$187.757	\$208.619	\$229.480	\$250.342	\$271.204	\$292.066	\$312.928
5°	\$19.450	\$38.900	\$58.350	\$77.800	\$97.250	\$116.700	\$136.150	\$155.600	\$175.050	\$194.500	\$213.950	\$233.400	\$252.850	\$272.300	\$291.750
6°	\$17.727	\$35.454	\$53.181	\$70.907	\$88.634	\$106.361	\$124.088	\$141.815	\$159.542	\$177.269	\$194.996	\$212.722	\$230.449	\$248.176	\$265.903
7°	\$16.042	\$32.085	\$48.127	\$64.170	\$80.212	\$96.254	\$112.297	\$128.339	\$144.381	\$160.424	\$176.466	\$192.509	\$208.551	\$224.593	\$240.636
8°	\$14.830	\$29.660	\$44.490	\$59.321	\$74.151	\$88.981	\$103.811	\$118.641	\$133.471	\$148.302	\$163.132	\$177.962	\$192.792	\$207.622	\$222.452
9°	\$13.746	\$27.493	\$41.239	\$54.985	\$68.732	\$82.478	\$96.225	\$109.971	\$123.717	\$137.464	\$151.210	\$164.956	\$178.703	\$192.449	\$206.196
10°	\$12.728	\$25.457	\$38.185	\$50.913	\$63.642	\$76.370	\$89.098	\$101.827	\$114.555	\$127.283	\$140.011	\$152.740	\$165.468	\$178.196	\$190.925
11°	\$11.790	\$23.579	\$35.369	\$47.159	\$58.949	\$70.738	\$82.528	\$94.318	\$106.108	\$117.897	\$129.687	\$141.477	\$153.266	\$165.056	\$176.846
12°	\$10.912	\$21.824	\$32.737	\$43.649	\$54.561	\$65.473	\$76.385	\$87.297	\$98.210	\$109.122	\$120.034	\$130.946	\$141.858	\$152.770	\$163.683
13°	\$10.119	\$20.239	\$30.358	\$40.477	\$50.597	\$60.716	\$70.835	\$80.955	\$91.074	\$101.193	\$111.313	\$121.432	\$131.551	\$141.671	\$151.790
14°	\$9.446	\$18.892	\$28.338	\$37.784	\$47.230	\$56.676	\$66.122	\$75.569	\$85.015	\$94.461	\$103.907	\$113.353	\$122.799	\$132.245	\$141.691

ESTAMENTO DIRECTIVO

BIENIO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GRADO	2,00%	4,00%	6,00%	8,00%	10,00%	12,00%	14,00%	16,00%	18,00%	20,00%	22,00%	24,00%	26,00%	28,00%	30,00%
1°	\$56.386	\$112.771	\$169.157	\$225.542	\$281.928	\$338.313	\$394.699	\$451.084	\$507.470	\$563.855	\$620.241	\$676.626	\$733.012	\$789.397	\$845.783
2°	\$53.218	\$106.436	\$159.654	\$212.872	\$266.090	\$319.308	\$372.526	\$425.744	\$478.962	\$532.180	\$585.398	\$638.616	\$691.834	\$745.052	\$798.270
3°	\$47.000	\$94.000	\$141.000	\$188.000	\$235.000	\$282.000	\$329.000	\$376.000	\$423.000	\$470.000	\$517.000	\$564.000	\$611.000	\$658.000	\$705.000
4°	\$42.200	\$84.400	\$126.600	\$168.800	\$211.000	\$253.200	\$295.400	\$337.600	\$379.800	\$422.000	\$464.200	\$506.400	\$548.600	\$590.800	\$633.000
5°	\$38.113	\$76.227	\$114.340	\$152.453	\$190.567	\$228.680	\$266.793	\$304.907	\$343.020	\$381.133	\$419.247	\$457.360	\$495.473	\$533.586	\$571.700
6°	\$30.026	\$60.052	\$90.077	\$120.103	\$150.129	\$180.155	\$210.180	\$240.206	\$270.232	\$300.258	\$330.283	\$360.309	\$390.335	\$420.361	\$450.386
7°	\$21.938	\$43.876	\$65.815	\$87.753	\$109.691	\$131.629	\$153.568	\$175.506	\$197.444	\$219.382	\$241.320	\$263.259	\$285.197	\$307.135	\$329.073

ESCALAFÓN PROFESIONAL

BIENIO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GRADO	2,00%	4,00%	6,00%	8,00%	10,00%	12,00%	14,00%	16,00%	18,00%	20,00%	22,00%	24,00%	26,00%	28,00%	30,00%
7°	\$18.964	\$37.928	\$56.893	\$75.857	\$94.821	\$113.785	\$132.749	\$151.713	\$170.678	\$189.642	\$208.606	\$227.570	\$246.534	\$265.499	\$284.463
8°	\$16.522	\$33.043	\$49.565	\$66.087	\$82.609	\$99.130	\$115.652	\$132.174	\$148.696	\$165.217	\$181.739	\$198.261	\$214.783	\$231.304	\$247.826
9°	\$15.659	\$31.319	\$46.978	\$62.637	\$78.297	\$93.956	\$109.615	\$125.275	\$140.934	\$156.593	\$172.253	\$187.912	\$203.571	\$219.231	\$234.890
10°	\$14.842	\$29.684	\$44.526	\$59.367	\$74.209	\$89.051	\$103.893	\$118.735	\$133.577	\$148.418	\$163.260	\$178.102	\$192.944	\$207.786	\$222.628

ESCALA DE BIENIOS FUNCIONARIOS UNIVERSIDAD DE TARAPACA

Vigente a contar de 01 de Octubre de 2015

Valores expresados en pesos chilenos

ESCALAFÓN PROFESIONAL

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
11°	\$14.067	\$28.134	\$42.200	\$56.267	\$70.334	\$84.401	\$98.468	\$112.535	\$126.601	\$140.668	\$154.735	\$168.802	\$182.869	\$196.935	\$211.002
12°	\$13.332	\$26.665	\$39.997	\$53.330	\$66.662	\$79.994	\$93.327	\$106.659	\$119.992	\$133.324	\$146.656	\$159.989	\$173.321	\$186.654	\$199.986
13°	\$12.637	\$25.273	\$37.910	\$50.547	\$63.184	\$75.820	\$88.457	\$101.094	\$113.731	\$126.367	\$139.004	\$151.641	\$164.277	\$176.914	\$189.551
14°	\$11.979	\$23.957	\$35.936	\$47.914	\$59.893	\$71.872	\$83.850	\$95.829	\$107.807	\$119.786	\$131.765	\$143.743	\$155.722	\$167.700	\$179.679
15°	\$11.353	\$22.706	\$34.059	\$45.411	\$56.764	\$68.117	\$79.470	\$90.823	\$102.176	\$113.528	\$124.881	\$136.234	\$147.587	\$158.940	\$170.293
16°	\$10.761	\$21.522	\$32.283	\$43.044	\$53.805	\$64.566	\$75.326	\$86.087	\$96.848	\$107.609	\$118.370	\$129.131	\$139.892	\$150.653	\$161.414
17°	\$10.676	\$21.351	\$32.027	\$42.702	\$53.378	\$64.054	\$74.729	\$85.405	\$96.080	\$106.756	\$117.431	\$128.107	\$138.783	\$149.458	\$160.134
18°	\$9.911	\$19.822	\$29.732	\$39.643	\$49.554	\$59.465	\$69.376	\$79.287	\$89.197	\$99.108	\$109.019	\$118.930	\$128.841	\$138.752	\$148.662
19°	\$9.682	\$19.365	\$29.047	\$38.730	\$48.412	\$58.095	\$67.777	\$77.459	\$87.142	\$96.824	\$106.507	\$116.189	\$125.872	\$135.554	\$145.236
20°	\$9.163	\$18.326	\$27.489	\$36.652	\$45.816	\$54.979	\$64.142	\$73.305	\$82.468	\$91.631	\$100.794	\$109.957	\$119.121	\$128.284	\$137.447

ESCALAFÓN TÉCNICO

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
8°	\$16.522	\$33.043	\$49.565	\$66.087	\$82.609	\$99.130	\$115.652	\$132.174	\$148.696	\$165.217	\$181.739	\$198.261	\$214.783	\$150.348	\$247.826
9°	\$15.659	\$31.319	\$46.978	\$62.637	\$78.297	\$93.956	\$109.615	\$125.275	\$140.934	\$156.593	\$172.253	\$187.912	\$203.571	\$142.500	\$234.890
10°	\$14.842	\$29.684	\$44.526	\$59.367	\$74.209	\$89.051	\$103.893	\$118.735	\$133.577	\$148.418	\$163.260	\$178.102	\$192.944	\$135.061	\$222.628
11°	\$14.067	\$28.134	\$42.200	\$56.267	\$70.334	\$84.401	\$98.468	\$112.535	\$126.601	\$140.668	\$154.735	\$168.802	\$182.869	\$128.008	\$211.002
12°	\$13.332	\$26.665	\$39.997	\$53.330	\$66.662	\$79.994	\$93.327	\$106.659	\$119.992	\$133.324	\$146.656	\$159.989	\$173.321	\$121.325	\$199.986
13°	\$12.637	\$25.273	\$37.910	\$50.547	\$63.184	\$75.820	\$88.457	\$101.094	\$113.731	\$126.367	\$139.004	\$151.641	\$164.277	\$114.994	\$189.551
14°	\$11.979	\$23.957	\$35.936	\$47.914	\$59.893	\$71.872	\$83.850	\$95.829	\$107.807	\$119.786	\$131.765	\$143.743	\$155.722	\$109.005	\$179.679
15°	\$11.353	\$22.706	\$34.059	\$45.411	\$56.764	\$68.117	\$79.470	\$90.823	\$102.176	\$113.528	\$124.881	\$136.234	\$147.587	\$103.311	\$170.293
16°	\$10.761	\$21.522	\$32.283	\$43.044	\$53.805	\$64.566	\$75.326	\$86.087	\$96.848	\$107.609	\$118.370	\$129.131	\$139.892	\$97.924	\$161.414
17°	\$10.200	\$20.400	\$30.599	\$40.799	\$50.999	\$61.199	\$71.398	\$81.598	\$91.798	\$101.998	\$112.197	\$122.397	\$132.597	\$92.818	\$152.997
18°	\$9.727	\$19.454	\$29.181	\$38.909	\$48.636	\$58.363	\$68.090	\$77.817	\$87.544	\$97.272	\$106.999	\$116.726	\$126.453	\$88.517	\$145.907
19°	\$9.163	\$18.326	\$27.489	\$36.652	\$45.816	\$54.979	\$64.142	\$73.305	\$82.468	\$91.631	\$100.794	\$109.957	\$119.121	\$83.384	\$137.447
20°	\$8.939	\$17.879	\$26.818	\$35.758	\$44.697	\$53.637	\$62.576	\$71.515	\$80.455	\$89.394	\$98.334	\$107.273	\$116.212	\$81.349	\$134.091
21°	\$8.232	\$16.465	\$24.697	\$32.929	\$41.162	\$49.394	\$57.627	\$65.859	\$74.091	\$82.324	\$90.556	\$98.788	\$107.021	\$74.914	\$123.485



ESCALA DE BIENIOS FUNCIONARIOS UNIVERSIDAD DE TARAPACA

Vigente a contar de 01 de Octubre de 2015

Valores expresados en pesos chilenos

ESCALAFÓN ADMINISTRATIVO

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
7°	\$18.964	\$37.928	\$56.893	\$77.753	\$94.821	\$113.785	\$132.749	\$151.713	\$170.678	\$189.642	\$208.606	\$227.570	\$246.534	\$265.499	\$284.463
8°	\$16.522	\$33.043	\$49.565	\$67.739	\$82.609	\$99.130	\$115.652	\$132.174	\$148.696	\$165.217	\$181.739	\$198.261	\$214.783	\$231.304	\$247.826
9°	\$15.659	\$31.319	\$46.978	\$64.203	\$78.297	\$93.956	\$109.615	\$125.275	\$140.934	\$156.593	\$172.253	\$187.912	\$203.571	\$219.231	\$234.890
10°	\$14.842	\$29.684	\$44.526	\$60.852	\$74.209	\$89.051	\$103.893	\$118.735	\$133.577	\$148.418	\$163.260	\$178.102	\$192.944	\$207.786	\$222.628
11°	\$14.067	\$28.134	\$42.200	\$57.674	\$70.334	\$84.401	\$98.468	\$112.535	\$126.601	\$140.668	\$154.735	\$168.802	\$182.869	\$196.935	\$211.002
12°	\$13.332	\$26.665	\$39.997	\$54.663	\$66.662	\$79.994	\$93.327	\$106.659	\$119.992	\$133.324	\$146.656	\$159.989	\$173.321	\$186.654	\$199.986
13°	\$12.637	\$25.273	\$37.910	\$51.811	\$63.184	\$75.820	\$88.457	\$101.094	\$113.731	\$126.367	\$139.004	\$151.641	\$164.277	\$176.914	\$189.551
14°	\$11.979	\$23.957	\$35.936	\$49.112	\$59.893	\$71.872	\$83.850	\$95.829	\$107.807	\$119.786	\$131.765	\$143.743	\$155.722	\$167.700	\$179.679
15°	\$11.353	\$22.706	\$34.059	\$46.547	\$56.764	\$68.117	\$79.470	\$90.823	\$102.176	\$113.528	\$124.881	\$136.234	\$147.587	\$158.940	\$170.293
16°	\$10.761	\$21.522	\$32.283	\$44.120	\$53.805	\$64.566	\$75.326	\$86.087	\$96.848	\$107.609	\$118.370	\$129.131	\$139.892	\$150.653	\$161.414
17°	\$10.200	\$20.400	\$30.599	\$41.819	\$50.999	\$61.199	\$71.398	\$81.598	\$91.798	\$101.998	\$112.197	\$122.397	\$132.597	\$142.797	\$152.997
18°	\$9.668	\$19.335	\$29.003	\$39.637	\$48.338	\$58.006	\$67.673	\$77.341	\$87.008	\$96.676	\$106.344	\$116.011	\$125.679	\$135.346	\$145.014
19°	\$9.163	\$18.326	\$27.489	\$37.569	\$45.816	\$54.979	\$64.142	\$73.305	\$82.468	\$91.631	\$100.794	\$109.957	\$119.121	\$128.284	\$137.447
20°	\$8.685	\$17.370	\$26.055	\$35.608	\$43.425	\$52.110	\$60.795	\$69.480	\$78.165	\$86.850	\$95.535	\$104.220	\$112.905	\$121.590	\$130.275
21°	\$8.456	\$16.912	\$25.368	\$34.670	\$42.280	\$50.736	\$59.192	\$67.648	\$76.104	\$84.560	\$93.016	\$101.472	\$109.928	\$118.384	\$126.840
22°	\$7.802	\$15.604	\$23.406	\$31.988	\$39.009	\$46.811	\$54.613	\$62.415	\$70.217	\$78.019	\$85.820	\$93.622	\$101.424	\$109.226	\$117.028

ESCALAFÓN AUXILIAR

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
13°	\$12.637	\$12.637	\$37.910	\$50.547	\$63.184	\$75.820	\$88.457	\$101.094	\$113.731	\$126.367	\$139.004	\$151.641	\$164.277	\$176.914	\$189.551
14°	\$11.979	\$11.979	\$35.936	\$47.914	\$59.893	\$71.872	\$83.850	\$95.829	\$107.807	\$119.786	\$131.765	\$143.743	\$155.722	\$167.700	\$179.679
15°	\$11.353	\$11.353	\$34.059	\$45.411	\$56.764	\$68.117	\$79.470	\$90.823	\$102.176	\$113.528	\$124.881	\$136.234	\$147.587	\$158.940	\$170.293
16°	\$10.761	\$10.761	\$32.283	\$43.044	\$53.805	\$64.566	\$75.326	\$86.087	\$96.848	\$107.609	\$118.370	\$129.131	\$139.892	\$150.653	\$161.414
17°	\$10.200	\$10.200	\$30.599	\$40.799	\$50.999	\$61.199	\$71.398	\$81.598	\$91.798	\$101.998	\$112.197	\$122.397	\$132.597	\$142.797	\$152.997
18°	\$9.668	\$9.668	\$29.003	\$38.670	\$48.338	\$58.006	\$67.673	\$77.341	\$87.008	\$96.676	\$106.344	\$116.011	\$125.679	\$135.346	\$145.014
19°	\$9.163	\$9.163	\$27.489	\$36.652	\$45.816	\$54.979	\$64.142	\$73.305	\$82.468	\$91.631	\$100.794	\$109.957	\$119.121	\$128.284	\$137.447
20°	\$8.816	\$8.816	\$26.447	\$35.262	\$44.078	\$52.894	\$61.709	\$70.525	\$79.341	\$88.156	\$96.972	\$105.787	\$114.603	\$123.419	\$132.234
21°	\$8.232	\$8.232	\$24.697	\$32.929	\$41.162	\$49.394	\$57.626	\$65.859	\$74.091	\$82.324	\$90.556	\$98.788	\$107.021	\$115.253	\$123.485
22°	\$7.802	\$7.802	\$23.406	\$31.207	\$39.009	\$46.811	\$54.613	\$62.415	\$70.217	\$78.019	\$85.820	\$93.622	\$101.424	\$109.226	\$117.028

ESCALA DE BIENIOS FUNCIONARIOS UNIVERSIDAD DE TARAPACA

Vigente a contar de 01 de Octubre de 2015

Valores expresados en pesos chilenos

ESCALAFÓN AUXILIAR

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
23°	\$7.395	\$7.395	\$22.186	\$29.581	\$36.977	\$44.372	\$51.767	\$59.162	\$66.558	\$73.953	\$81.348	\$88.744	\$96.139	\$103.534	\$110.930
24°	\$7.326	\$7.326	\$21.978	\$29.304	\$36.630	\$43.956	\$51.282	\$58.608	\$65.934	\$73.260	\$80.586	\$87.912	\$95.238	\$102.564	\$109.890
25°	\$6.739	\$6.739	\$20.218	\$26.957	\$33.697	\$40.436	\$47.175	\$53.915	\$60.654	\$67.393	\$74.132	\$80.872	\$87.611	\$94.350	\$101.090
26°	\$6.387	\$6.387	\$19.160	\$25.547	\$31.933	\$38.320	\$44.707	\$51.093	\$57.480	\$63.867	\$70.254	\$76.640	\$83.027	\$89.414	\$95.800

Descripción de códigos, Asignaciones Especiales (Dotación de personal planta y contrata)

- (1) Sin Asignaciones Especiales en el periodo
- (2) Asignación Especial Unica Vez *
- (3) Asignación Especial de Mercado
- (4) Asignación Especial de Renta Pactada
- (5) Asignación Especial de Cargo
- (6) Asignación Especial por Publicación Indexada *
- (7) Asignación Especial Ayuda de Becario *
- (8) Asignación Especial Ayuda de Viaje *
- (9) Asignación Especial Bono de Productividad *
- (10) Asignación Especial por Exclusividad
- (11) Asignación Especial de Negocio
- (12) Asignación Especial por Prestación de Servicios de Caja *
- (13) Asignación Especial equivalente a Zona
- (14) Asignación Especial por Mérito Académico *
- (15) Asignación Especial como Estímulo Académico *
- (16) Asignación Especial por Trayectoria Funcionaria *
- (17) Bonificación Especial Zonas Extremas *
- (18) Ley 19.200
- (19) Asignación de Cargo Académico
- (20) Diferencias de Sueldos (pagos retroactivos) *
- (21) Devoluciones Varias *
- (22) Asignación de Caja
- (23) Asignación Especial por Responsabilidad Técnica en Proyectos
- (24) Asignación Especial por Reemplazo en Labores Administrativas
- (25) Asignación Especial por Tareas Encomendadas por el Rector
- (26) Asignación Especial por Responsabilidad Técnica y Administra
- (27) Asignación Especial por trabajo nocturno de vigilancia
- (28) Asignación Especial N° 4, letra G

* TRANSITORIOS

** VALOR SE COMPONE DE RENTAS SEGUN GRADO, ASIGNACIÓN DE ANTIGÜEDAD (BIENIOS), JERARQUIA Y ASIGNACIONES ESPECIALES PERMANENTES

Nota: La Universidad de Tarapacá no posee "Asignaciones por concepto de metas e incentivos" que correspondan a alguno de los grados informados.