



ESCALA DE REMUNERACIONES FUNCIONARIOS NO ACADÉMICOS
DE LA UNIVERSIDAD DE TARAPACÁ, VIGENTE A CONTAR DE
01 DE DICIEMBRE DE 2024 Y HASTA EL 30 DE NOVIEMBRE DE 2025

Valores expresados en pesos chilenos

ESTAMENTO DIRECTIVO

Gº	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE)		ASIGNACIÓN RESPONSABILIDAD SUPERIOR (% SUELDO BASE)		TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(E)		(A+B+C+D+E)
1	\$2.819.276	0	\$1.578.795	\$2.819.276	100	\$845.783	30	\$8.063.129
2	\$2.660.901	0	\$1.490.105	\$2.660.901	100	\$798.270	30	\$7.610.177
3	\$2.350.000	0	\$1.316.000	\$2.115.000	90	\$470.000	20	\$6.251.000
4	\$2.110.000	0	\$1.181.600	\$1.899.000	90	\$422.000	20	\$5.612.600
5	\$1.905.666	0	\$1.067.173	\$1.715.099	90	\$381.133	20	\$5.069.072
6	\$1.501.288	0	\$840.721	\$1.351.159	90	\$300.258	20	\$3.993.426
7	\$1.096.911	0	\$614.270	\$987.220	90	\$219.382	20	\$2.917.783

ESCALAFÓN PROFESIONAL

Gº	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE)		ASIGNACIÓN PROFESIONALES DE GESTIÓN (% DEL SUELDO BASE)		MOVILIZACIÓN	TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(E)		(F)	(A+B+C+D+E+F)
7	\$948.209	0	\$530.997	\$948.209	100	\$94.821	10	\$80.148	\$2.602.384
8	\$826.087	0	\$462.609	\$826.087	100	\$82.609	10	\$80.148	\$2.277.539
9	\$782.967	0	\$438.462	\$782.967	100	\$78.297	10	\$80.148	\$2.162.841
10	\$742.092	0	\$415.572	\$742.092	100	\$74.209	10	\$80.148	\$2.054.113
11	\$703.341	0	\$393.871	\$703.341	100	\$70.334	10	\$80.148	\$1.951.035
12	\$666.620	0	\$373.307	\$666.620	100	\$66.662	10	\$80.148	\$1.853.357
13	\$631.837	0	\$353.828	\$631.837	100	\$63.184	10	\$80.148	\$1.760.833
14	\$598.930	0	\$335.401	\$598.930	100	\$59.893	10	\$80.148	\$1.673.302
15	\$567.642	0	\$317.879	\$567.642	100	\$56.764	10	\$80.148	\$1.590.076
16	\$538.046	0	\$301.306	\$538.046	100	\$53.805	10	\$80.148	\$1.511.351
17	\$533.779	0	\$298.916	\$533.779	100	\$53.378	10	\$80.148	\$1.500.001
18	\$495.541	0	\$277.503	\$495.541	100	\$49.554	10	\$80.148	\$1.398.288
19	\$484.121	0	\$271.108	\$484.121	100	\$48.412	10	\$80.148	\$1.367.911
20	\$458.156	0	\$256.567	\$458.156	100	\$45.816	10	\$80.148	\$1.298.843

ESCALAFÓN TÉCNICO

Gº	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE)		MOVILIZACIÓN	TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(F)	(A+B+C+D+E+F)
8	\$826.087	0	\$462.609	\$578.261	70	\$80.148	\$1.947.105
9	\$782.967	0	\$438.462	\$508.929	65	\$80.148	\$1.810.505

**ESCALA DE REMUNERACIONES FUNCIONARIOS NO ACADÉMICOS
DE LA UNIVERSIDAD DE TARAPACÁ, VIGENTE A CONTAR DE
01 DE DICIEMBRE DE 2024 Y HASTA EL 30 DE NOVIEMBRE DE 2025**

Valores expresados en pesos chilenos

ESCALAFÓN TÉCNICO

Gº	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE)		MOVILIZACIÓN	TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(F)	(A+B+C+D+E+F)
10	\$742.092	0	\$415.572	\$482.360	65	\$80.148	\$1.720.171
11	\$703.341	0	\$393.871	\$457.172	65	\$80.148	\$1.634.532
12	\$666.620	0	\$373.307	\$433.303	65	\$80.148	\$1.553.378
13	\$631.837	0	\$353.828	\$410.694	65	\$80.148	\$1.476.507
14	\$598.930	0	\$335.401	\$389.304	65	\$80.148	\$1.403.783
15	\$567.642	0	\$317.879	\$368.967	65	\$80.148	\$1.334.637
16	\$538.046	0	\$301.306	\$349.730	65	\$80.148	\$1.269.230
17	\$509.988	0	\$285.594	\$331.492	65	\$80.148	\$1.207.222
18	\$486.358	0	\$272.361	\$316.133	65	\$80.148	\$1.155.000
19	\$458.156	0	\$256.567	\$297.801	65	\$80.148	\$1.092.673
20	\$446.971	0	\$250.304	\$290.531	65	\$80.148	\$1.067.954
21	\$411.618	0	\$230.506	\$267.552	65	\$80.148	\$989.824

ESCALAFÓN ADMINISTRATIVO

Gº	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE)		MOVILIZACIÓN	TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(F)	(A+B+C+D+E+F)
7	\$948.209	0	\$530.997	\$331.873	35	\$80.148	\$1.891.227
8	\$826.087	0	\$462.609	\$289.130	35	\$80.148	\$1.657.974
9	\$782.967	0	\$438.462	\$274.039	35	\$80.148	\$1.575.615
10	\$742.092	0	\$415.572	\$259.732	35	\$80.148	\$1.497.544
11	\$703.341	0	\$393.871	\$246.169	35	\$80.148	\$1.423.529
12	\$666.620	0	\$373.307	\$233.317	35	\$80.148	\$1.353.392
13	\$631.837	0	\$353.828	\$221.143	35	\$80.148	\$1.286.956
14	\$598.930	0	\$335.401	\$209.625	35	\$80.148	\$1.224.104
15	\$567.642	0	\$317.879	\$198.675	35	\$80.148	\$1.164.344
16	\$538.046	0	\$301.306	\$188.316	35	\$80.148	\$1.107.817
17	\$509.988	0	\$285.594	\$178.496	35	\$80.148	\$1.054.226
18	\$483.380	0	\$270.693	\$169.183	35	\$80.148	\$1.003.404
19	\$458.156	0	\$256.567	\$160.355	35	\$80.148	\$955.226
20	\$434.250	0	\$243.180	\$151.987	35	\$80.148	\$909.565
21	\$422.801	0	\$236.769	\$147.980	35	\$80.148	\$887.698
22	\$390.093	0	\$218.452	\$136.532	35	\$80.148	\$825.225



ESCALA DE REMUNERACIONES FUNCIONARIOS NO ACADÉMICOS
DE LA UNIVERSIDAD DE TARAPACÁ, VIGENTE A CONTAR DE
01 DE DICIEMBRE DE 2024 Y HASTA EL 30 DE NOVIEMBRE DE 2025

Valores expresados en pesos chilenos

ESCALAFÓN AUXILIAR

Gº	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE)		MOVILIZACIÓN	TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(F)	(A+B+C+D+E+F)
13	\$631.837	0	\$353.828	\$189.551	30	\$80.148	\$1.255.364
14	\$598.930	0	\$335.401	\$179.679	30	\$80.148	\$1.194.158
15	\$567.642	0	\$317.879	\$170.293	30	\$80.148	\$1.135.962
16	\$538.046	0	\$301.306	\$161.414	30	\$80.148	\$1.080.914
17	\$509.988	0	\$285.594	\$152.997	30	\$80.148	\$1.028.726
18	\$483.380	0	\$270.693	\$145.014	30	\$80.148	\$979.235
19	\$458.156	0	\$256.567	\$137.447	30	\$80.148	\$932.318
20	\$440.781	0	\$246.837	\$132.234	30	\$80.148	\$900.000
21	\$411.618	0	\$230.506	\$123.485	30	\$80.148	\$845.757
22	\$390.093	0	\$218.452	\$117.028	30	\$80.148	\$805.720
23	\$369.765	0	\$207.069	\$110.930	30	\$80.148	\$767.912
24	\$366.302	0	\$205.129	\$109.890	30	\$80.148	\$761.469
25	\$336.966	0	\$188.701	\$101.090	30	\$80.148	\$706.904
26	\$319.334	0	\$178.827	\$95.800	30	\$80.148	\$674.110

**ESCALA DE REMUNERACIONES FUNCIONARIOS ACADÉMICOS
DE LA UNIVERSIDAD DE TARAPACA, VIGENTE A CONTAR DEL
01 DE DICIEMBRE DE 2024 y HASTA EL 30 DE NOVIEMBRE DE 2025**

Valores Expresados en pesos chilenos

NIVEL A

Gº	SUELDO BASE (A)	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%) (B)	ASIGNACIÓN DE ZONA (56%) (C=A+B)	ASIGNACIÓN PROFESIONAL (% DEL SUELDO BASE) (D)		TOTAL REMUNERACIÓN SEGÚN GRADO (A+B+C+D)
4	\$1.540.987	0	\$862.953	\$1.232.790	80	\$3.636.729

NIVEL B

Gº	SUELDO BASE (A)	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%) (B)	ASIGNACIÓN DE ZONA (56%) (C=A+B)	ASIGNACIÓN PROFESIONAL (% DEL SUELDO BASE) (D)		TOTAL REMUNERACIÓN SEGÚN GRADO (A+B+C+D)
4	\$1.410.265	0	\$789.748	\$1.128.212	80	\$3.328.224
5	\$1.285.158	0	\$719.689	\$1.028.127	80	\$3.032.973
6	\$1.187.511	0	\$665.006	\$950.009	80	\$2.802.526
7	\$1.071.713	0	\$600.159	\$750.199	70	\$2.422.071
8	\$963.305	0	\$539.451	\$674.314	70	\$2.177.070
9	\$859.102	0	\$481.097	\$601.372	70	\$1.941.572
10	\$777.231	0	\$435.249	\$544.061	70	\$1.756.541
11	\$669.346	0	\$374.834	\$468.542	70	\$1.512.721
12	\$629.053	0	\$352.270	\$440.337	70	\$1.421.659
13	\$566.557	0	\$317.272	\$339.934	60	\$1.223.764

NIVEL C

Gº	SUELDO BASE (A)	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%) (B)	ASIGNACIÓN DE ZONA (56%) (C=A+B)	ASIGNACIÓN PROFESIONAL (% DEL SUELDO BASE) (D)		TOTAL REMUNERACIÓN SEGÚN GRADO (A+B+C+D)
4	\$1.240.787	0	\$694.841	\$992.630	80	\$2.928.258
5	\$1.152.099	0	\$645.175	\$921.679	80	\$2.718.953
6	\$1.070.565	0	\$599.516	\$856.452	80	\$2.526.533
7	\$971.222	0	\$543.884	\$679.855	70	\$2.194.961
8	\$870.727	0	\$487.607	\$609.509	70	\$1.967.843
9	\$779.844	0	\$436.712	\$545.890	70	\$1.762.446
10	\$697.529	0	\$390.616	\$488.270	70	\$1.576.415
11	\$623.251	0	\$349.021	\$436.276	70	\$1.408.547
12	\$556.005	0	\$311.363	\$389.204	70	\$1.256.572
13	\$505.967	0	\$283.342	\$303.580	60	\$1.092.889
14	\$472.304	0	\$264.490	\$283.382	60	\$1.020.176



**ESCALA DE REMUNERACIONES FUNCIONARIOS ACADÉMICOS
DE LA UNIVERSIDAD DE TARAPACA, VIGENTE A CONTAR DEL
01 DE DICIEMBRE DE 2024 y HASTA EL 30 DE NOVIEMBRE DE 2025**

Valores Expresados en pesos chilenos

NIVEL D

Gº	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN PROFESIONAL (% DEL SUELDO BASE)		TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(A+B+C+D)
4	\$1.043.093	0	\$584.132	\$834.474	80	\$2.461.699
5	\$972.499	0	\$544.600	\$778.000	80	\$2.295.099
6	\$886.344	0	\$496.352	\$709.075	80	\$2.091.771
7	\$802.119	0	\$449.187	\$561.483	70	\$1.812.789
8	\$741.508	0	\$415.244	\$519.055	70	\$1.675.807
9	\$687.318	0	\$384.898	\$481.123	70	\$1.553.340
10	\$636.416	0	\$356.393	\$445.491	70	\$1.438.300
11	\$589.486	0	\$330.112	\$412.640	70	\$1.332.239
12	\$545.609	0	\$305.541	\$381.926	70	\$1.233.076
13	\$505.967	0	\$283.342	\$303.580	60	\$1.092.889
14	\$472.304	0	\$264.490	\$283.382	60	\$1.020.176

TABLA DE JERARQUÍA Y A. E. NIVEL FUNCIONARIOS ACADEMICOS

UNIVERSIDAD DE TARAPACA, VIGENTE A CONTAR DEL

01 DE DICIEMBRE DE 2024 Y HASTA EL 30 DE NOVIEMBRE DE 2025

Valores expresados en pesos chilenos

JERARQUÍA / NIVEL	JERARQUÍA	NIVEL	TOTAL
TITULAR A	\$1.204.963	\$94.057	\$1.299.020
TITULAR B	\$1.204.963	\$75.133	\$1.280.096
TITULAR A (Adjunto)	\$602.481	\$47.028	\$649.510
TITULAR B (Adjunto)	\$602.481	\$37.567	\$640.048
ASOCIADO A	\$803.501	\$80.578	\$884.079
ASOCIADO B	\$803.501	\$64.518	\$868.019
ASOCIADO C	\$803.501	0	\$803.501
ASOCIADO (Adjunto A)	\$401.751	\$40.288	\$442.039
ASOCIADO (Adjunto B)	\$401.751	\$32.260	\$434.011
ASOCIADO (Adjunto C)	\$401.751	0	\$401.751
ASISTENTE A	\$459.104	\$40.434	\$499.538
ASISTENTE B	\$459.104	\$32.402	\$491.505
ASISTENTE C	\$459.104	\$0	\$459.104
ASISTENTE (Adjunto A)	\$229.551	\$20.217	\$249.768
ASISTENTE (Adjunto B)	\$229.551	\$16.203	\$245.754
ASISTENTE (Adjunto C)	\$229.551	0	\$229.551
INSTRUCTOR A	\$229.694	\$26.955	\$256.649
INSTRUCTOR B	\$229.694	\$21.510	\$251.204
INSTRUCTOR C	\$229.694	0	\$229.694
INSTRUCTOR (Adjunto A)	\$114.848	\$13.478	\$128.326
INSTRUCTOR (Adjunto B)	\$114.848	\$10.755	\$125.603
INSTRUCTOR (Adjunto C)	\$114.848	0	\$114.848

ESCALA DE BIENIOS FUNCIONARIOS UNIVERSIDAD DE TARAPACA

Vigente a contar de 01 de Octubre de 2015

Valores expresados en pesos chilenos

ACADÉMICOS NIVEL A

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
4°	\$30.820	\$61.639	\$92.459	\$1.232.790	\$154.099	\$184.918	\$215.738	\$246.558	\$277.378	\$308.197	\$339.017	\$369.837	\$400.657	\$431.476	\$462.296

ACADÉMICOS NIVEL B

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
4°	\$28.205	\$56.411	\$84.616	\$112.821	\$141.026	\$169.232	\$197.437	\$225.642	\$253.848	\$282.053	\$310.258	\$338.463	\$366.669	\$394.874	\$423.079
5°	\$25.703	\$51.406	\$77.109	\$102.813	\$128.516	\$154.219	\$179.922	\$205.625	\$231.328	\$257.032	\$282.735	\$308.438	\$334.141	\$359.844	\$385.547
6°	\$23.750	\$47.500	\$71.251	\$95.001	\$118.751	\$142.501	\$166.252	\$190.002	\$213.752	\$237.502	\$261.252	\$285.003	\$308.753	\$332.503	\$356.253
7°	\$21.434	\$42.869	\$64.303	\$85.737	\$107.171	\$128.606	\$150.040	\$171.474	\$192.908	\$214.343	\$235.777	\$257.211	\$278.645	\$300.080	\$321.514
8°	\$19.266	\$38.532	\$57.798	\$77.064	\$96.331	\$115.597	\$134.863	\$154.129	\$173.395	\$192.661	\$211.927	\$231.193	\$250.459	\$269.725	\$288.992
9°	\$17.182	\$34.364	\$51.546	\$68.728	\$85.910	\$103.092	\$120.274	\$137.456	\$154.638	\$171.820	\$189.003	\$206.185	\$223.367	\$240.549	\$257.731
10°	\$15.545	\$31.089	\$46.634	\$62.178	\$77.723	\$93.268	\$108.812	\$124.357	\$139.902	\$155.446	\$170.991	\$186.535	\$202.080	\$217.625	\$233.169
11°	\$13.387	\$26.774	\$40.161	\$53.548	\$66.935	\$80.321	\$93.708	\$107.095	\$120.482	\$133.869	\$147.256	\$160.643	\$174.030	\$187.417	\$200.804
12°	\$12.581	\$25.162	\$37.743	\$50.324	\$62.905	\$75.486	\$88.067	\$100.648	\$113.229	\$125.811	\$138.392	\$150.973	\$163.554	\$176.135	\$188.716
13°	\$11.331	\$22.662	\$33.993	\$45.325	\$56.656	\$67.987	\$79.318	\$90.649	\$101.980	\$113.311	\$124.643	\$135.974	\$147.305	\$158.636	\$169.967

ACADÉMICOS NIVEL C

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
4°	\$24.816	\$49.631	\$74.447	\$99.263	\$124.079	\$148.894	\$173.710	\$198.526	\$223.342	\$248.157	\$272.973	\$297.789	\$322.605	\$347.420	\$372.236
5°	\$23.042	\$46.084	\$69.126	\$92.168	\$115.210	\$138.252	\$161.294	\$184.336	\$207.378	\$230.420	\$253.462	\$276.504	\$299.546	\$322.588	\$345.630
6°	\$21.411	\$42.823	\$64.234	\$85.645	\$107.056	\$128.468	\$149.879	\$171.290	\$192.702	\$214.113	\$235.524	\$256.936	\$278.347	\$299.758	\$321.169
7°	\$19.424	\$38.849	\$58.273	\$77.698	\$97.122	\$116.547	\$135.971	\$155.395	\$174.820	\$194.244	\$213.669	\$233.093	\$252.518	\$271.942	\$291.367
8°	\$17.415	\$34.829	\$52.244	\$69.658	\$87.073	\$104.487	\$121.902	\$139.316	\$156.731	\$174.145	\$191.560	\$208.975	\$226.389	\$243.804	\$261.218
9°	\$15.597	\$31.194	\$46.791	\$62.387	\$77.984	\$93.581	\$109.178	\$124.775	\$140.372	\$155.969	\$171.566	\$187.162	\$202.759	\$218.356	\$233.953
10°	\$13.951	\$27.901	\$41.852	\$55.802	\$69.753	\$83.703	\$97.654	\$111.605	\$125.555	\$139.506	\$153.456	\$167.407	\$181.358	\$195.308	\$209.259
11°	\$12.465	\$24.930	\$37.395	\$49.860	\$62.325	\$74.790	\$87.255	\$99.720	\$112.185	\$124.650	\$137.115	\$149.580	\$162.045	\$174.510	\$186.975
12°	\$11.120	\$22.240	\$33.360	\$44.480	\$55.601	\$66.721	\$77.841	\$88.961	\$100.081	\$111.201	\$122.321	\$133.441	\$144.561	\$155.681	\$166.802
13°	\$10.119	\$20.239	\$30.358	\$40.477	\$50.597	\$60.716	\$70.835	\$80.955	\$91.074	\$101.193	\$111.313	\$121.432	\$131.551	\$141.671	\$151.790
14°	\$9.446	\$18.892	\$28.338	\$37.784	\$47.230	\$56.676	\$66.122	\$75.569	\$85.015	\$94.461	\$103.907	\$113.353	\$122.799	\$132.245	\$141.691

ESCALA DE BIENIOS FUNCIONARIOS UNIVERSIDAD DE TARAPACA

Vigente a contar de 01 de Octubre de 2015

Valores expresados en pesos chilenos

ACADÉMICOS NIVEL D

BIENIO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GRADO	2,00%	4,00%	6,00%	8,00%	10,00%	12,00%	14,00%	16,00%	18,00%	20,00%	22,00%	24,00%	26,00%	28,00%	30,00%
4°	\$20.862	\$41.724	\$62.586	\$83.447	\$104.309	\$125.171	\$146.033	\$166.895	\$187.757	\$208.619	\$229.480	\$250.342	\$271.204	\$292.066	\$312.928
5°	\$19.450	\$38.900	\$58.350	\$77.800	\$97.250	\$116.700	\$136.150	\$155.600	\$175.050	\$194.500	\$213.950	\$233.400	\$252.850	\$272.300	\$291.750
6°	\$17.727	\$35.454	\$53.181	\$70.907	\$88.634	\$106.361	\$124.088	\$141.815	\$159.542	\$177.269	\$194.996	\$212.722	\$230.449	\$248.176	\$265.903
7°	\$16.042	\$32.085	\$48.127	\$64.170	\$80.212	\$96.254	\$112.297	\$128.339	\$144.381	\$160.424	\$176.466	\$192.509	\$208.551	\$224.593	\$240.636
8°	\$14.830	\$29.660	\$44.490	\$59.321	\$74.151	\$88.981	\$103.811	\$118.641	\$133.471	\$148.302	\$163.132	\$177.962	\$192.792	\$207.622	\$222.452
9°	\$13.746	\$27.493	\$41.239	\$54.985	\$68.732	\$82.478	\$96.225	\$109.971	\$123.717	\$137.464	\$151.210	\$164.956	\$178.703	\$192.449	\$206.196
10°	\$12.728	\$25.457	\$38.185	\$50.913	\$63.642	\$76.370	\$89.098	\$101.827	\$114.555	\$127.283	\$140.011	\$152.740	\$165.468	\$178.196	\$190.925
11°	\$11.790	\$23.579	\$35.369	\$47.159	\$58.949	\$70.738	\$82.528	\$94.318	\$106.108	\$117.897	\$129.687	\$141.477	\$153.266	\$165.056	\$176.846
12°	\$10.912	\$21.824	\$32.737	\$43.649	\$54.561	\$65.473	\$76.385	\$87.297	\$98.210	\$109.122	\$120.034	\$130.946	\$141.858	\$152.770	\$163.683
13°	\$10.119	\$20.239	\$30.358	\$40.477	\$50.597	\$60.716	\$70.835	\$80.955	\$91.074	\$101.193	\$111.313	\$121.432	\$131.551	\$141.671	\$151.790
14°	\$9.446	\$18.892	\$28.338	\$37.784	\$47.230	\$56.676	\$66.122	\$75.569	\$85.015	\$94.461	\$103.907	\$113.353	\$122.799	\$132.245	\$141.691

ESTAMENTO DIRECTIVO

BIENIO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GRADO	2,00%	4,00%	6,00%	8,00%	10,00%	12,00%	14,00%	16,00%	18,00%	20,00%	22,00%	24,00%	26,00%	28,00%	30,00%
1°	\$56.386	\$112.771	\$169.157	\$225.542	\$281.928	\$338.313	\$394.699	\$451.084	\$507.470	\$563.855	\$620.241	\$676.626	\$733.012	\$789.397	\$845.783
2°	\$53.218	\$106.436	\$159.654	\$212.872	\$266.090	\$319.308	\$372.526	\$425.744	\$478.962	\$532.180	\$585.398	\$638.616	\$691.834	\$745.052	\$798.270
3°	\$47.000	\$94.000	\$141.000	\$188.000	\$235.000	\$282.000	\$329.000	\$376.000	\$423.000	\$470.000	\$517.000	\$564.000	\$611.000	\$658.000	\$705.000
4°	\$42.200	\$84.400	\$126.600	\$168.800	\$211.000	\$253.200	\$295.400	\$337.600	\$379.800	\$422.000	\$464.200	\$506.400	\$548.600	\$590.800	\$633.000
5°	\$38.113	\$76.227	\$114.340	\$152.453	\$190.567	\$228.680	\$266.793	\$304.907	\$343.020	\$381.133	\$419.247	\$457.360	\$495.473	\$533.586	\$571.700
6°	\$30.026	\$60.052	\$90.077	\$120.103	\$150.129	\$180.155	\$210.180	\$240.206	\$270.232	\$300.258	\$330.283	\$360.309	\$390.335	\$420.361	\$450.386
7°	\$21.938	\$43.876	\$65.815	\$87.753	\$109.691	\$131.629	\$153.568	\$175.506	\$197.444	\$219.382	\$241.320	\$263.259	\$285.197	\$307.135	\$329.073

ESCALAFÓN PROFESIONAL

BIENIO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GRADO	2,00%	4,00%	6,00%	8,00%	10,00%	12,00%	14,00%	16,00%	18,00%	20,00%	22,00%	24,00%	26,00%	28,00%	30,00%
7°	\$18.964	\$37.928	\$56.893	\$75.857	\$94.821	\$113.785	\$132.749	\$151.713	\$170.678	\$189.642	\$208.606	\$227.570	\$246.534	\$265.499	\$284.463
8°	\$16.522	\$33.043	\$49.565	\$66.087	\$82.609	\$99.130	\$115.652	\$132.174	\$148.696	\$165.217	\$181.739	\$198.261	\$214.783	\$231.304	\$247.826
9°	\$15.659	\$31.319	\$46.978	\$62.637	\$78.297	\$93.956	\$109.615	\$125.275	\$140.934	\$156.593	\$172.253	\$187.912	\$203.571	\$219.231	\$234.890
10°	\$14.842	\$29.684	\$44.526	\$59.367	\$74.209	\$89.051	\$103.893	\$118.735	\$133.577	\$148.418	\$163.260	\$178.102	\$192.944	\$207.786	\$222.628

ESCALA DE BIENIOS FUNCIONARIOS UNIVERSIDAD DE TARAPACA

Vigente a contar de 01 de Octubre de 2015

Valores expresados en pesos chilenos

ESCALAFÓN PROFESIONAL

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
11°	\$14.067	\$28.134	\$42.200	\$56.267	\$70.334	\$84.401	\$98.468	\$112.535	\$126.601	\$140.668	\$154.735	\$168.802	\$182.869	\$196.935	\$211.002
12°	\$13.332	\$26.665	\$39.997	\$53.330	\$66.662	\$79.994	\$93.327	\$106.659	\$119.992	\$133.324	\$146.656	\$159.989	\$173.321	\$186.654	\$199.986
13°	\$12.637	\$25.273	\$37.910	\$50.547	\$63.184	\$75.820	\$88.457	\$101.094	\$113.731	\$126.367	\$139.004	\$151.641	\$164.277	\$176.914	\$189.551
14°	\$11.979	\$23.957	\$35.936	\$47.914	\$59.893	\$71.872	\$83.850	\$95.829	\$107.807	\$119.786	\$131.765	\$143.743	\$155.722	\$167.700	\$179.679
15°	\$11.353	\$22.706	\$34.059	\$45.411	\$56.764	\$68.117	\$79.470	\$90.823	\$102.176	\$113.528	\$124.881	\$136.234	\$147.587	\$158.940	\$170.293
16°	\$10.761	\$21.522	\$32.283	\$43.044	\$53.805	\$64.566	\$75.326	\$86.087	\$96.848	\$107.609	\$118.370	\$129.131	\$139.892	\$150.653	\$161.414
17°	\$10.676	\$21.351	\$32.027	\$42.702	\$53.378	\$64.054	\$74.729	\$85.405	\$96.080	\$106.756	\$117.431	\$128.107	\$138.783	\$149.458	\$160.134
18°	\$9.911	\$19.822	\$29.732	\$39.643	\$49.554	\$59.465	\$69.376	\$79.287	\$89.197	\$99.108	\$109.019	\$118.930	\$128.841	\$138.752	\$148.662
19°	\$9.682	\$19.365	\$29.047	\$38.730	\$48.412	\$58.095	\$67.777	\$77.459	\$87.142	\$96.824	\$106.507	\$116.189	\$125.872	\$135.554	\$145.236
20°	\$9.163	\$18.326	\$27.489	\$36.652	\$45.816	\$54.979	\$64.142	\$73.305	\$82.468	\$91.631	\$100.794	\$109.957	\$119.121	\$128.284	\$137.447

ESCALAFÓN TÉCNICO

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
8°	\$16.522	\$33.043	\$49.565	\$66.087	\$82.609	\$99.130	\$115.652	\$132.174	\$148.696	\$165.217	\$181.739	\$198.261	\$214.783	\$150.348	\$247.826
9°	\$15.659	\$31.319	\$46.978	\$62.637	\$78.297	\$93.956	\$109.615	\$125.275	\$140.934	\$156.593	\$172.253	\$187.912	\$203.571	\$142.500	\$234.890
10°	\$14.842	\$29.684	\$44.526	\$59.367	\$74.209	\$89.051	\$103.893	\$118.735	\$133.577	\$148.418	\$163.260	\$178.102	\$192.944	\$135.061	\$222.628
11°	\$14.067	\$28.134	\$42.200	\$56.267	\$70.334	\$84.401	\$98.468	\$112.535	\$126.601	\$140.668	\$154.735	\$168.802	\$182.869	\$128.008	\$211.002
12°	\$13.332	\$26.665	\$39.997	\$53.330	\$66.662	\$79.994	\$93.327	\$106.659	\$119.992	\$133.324	\$146.656	\$159.989	\$173.321	\$121.325	\$199.986
13°	\$12.637	\$25.273	\$37.910	\$50.547	\$63.184	\$75.820	\$88.457	\$101.094	\$113.731	\$126.367	\$139.004	\$151.641	\$164.277	\$114.994	\$189.551
14°	\$11.979	\$23.957	\$35.936	\$47.914	\$59.893	\$71.872	\$83.850	\$95.829	\$107.807	\$119.786	\$131.765	\$143.743	\$155.722	\$109.005	\$179.679
15°	\$11.353	\$22.706	\$34.059	\$45.411	\$56.764	\$68.117	\$79.470	\$90.823	\$102.176	\$113.528	\$124.881	\$136.234	\$147.587	\$103.311	\$170.293
16°	\$10.761	\$21.522	\$32.283	\$43.044	\$53.805	\$64.566	\$75.326	\$86.087	\$96.848	\$107.609	\$118.370	\$129.131	\$139.892	\$97.924	\$161.414
17°	\$10.200	\$20.400	\$30.599	\$40.799	\$50.999	\$61.199	\$71.398	\$81.598	\$91.798	\$101.998	\$112.197	\$122.397	\$132.597	\$92.818	\$152.997
18°	\$9.727	\$19.454	\$29.181	\$38.909	\$48.636	\$58.363	\$68.090	\$77.817	\$87.544	\$97.272	\$106.999	\$116.726	\$126.453	\$88.517	\$145.907
19°	\$9.163	\$18.326	\$27.489	\$36.652	\$45.816	\$54.979	\$64.142	\$73.305	\$82.468	\$91.631	\$100.794	\$109.957	\$119.121	\$83.384	\$137.447
20°	\$8.939	\$17.879	\$26.818	\$35.758	\$44.697	\$53.637	\$62.576	\$71.515	\$80.455	\$89.394	\$98.334	\$107.273	\$116.212	\$81.349	\$134.091
21°	\$8.232	\$16.465	\$24.697	\$32.929	\$41.162	\$49.394	\$57.627	\$65.859	\$74.091	\$82.324	\$90.556	\$98.788	\$107.021	\$74.914	\$123.485

ESCALA DE BIENIOS FUNCIONARIOS UNIVERSIDAD DE TARAPACA

Vigente a contar de 01 de Octubre de 2015

Valores expresados en pesos chilenos

ESCALAFÓN ADMINISTRATIVO

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
7°	\$18.964	\$37.928	\$56.893	\$77.753	\$94.821	\$113.785	\$132.749	\$151.713	\$170.678	\$189.642	\$208.606	\$227.570	\$246.534	\$265.499	\$284.463
8°	\$16.522	\$33.043	\$49.565	\$67.739	\$82.609	\$99.130	\$115.652	\$132.174	\$148.696	\$165.217	\$181.739	\$198.261	\$214.783	\$231.304	\$247.826
9°	\$15.659	\$31.319	\$46.978	\$64.203	\$78.297	\$93.956	\$109.615	\$125.275	\$140.934	\$156.593	\$172.253	\$187.912	\$203.571	\$219.231	\$234.890
10°	\$14.842	\$29.684	\$44.526	\$60.852	\$74.209	\$89.051	\$103.893	\$118.735	\$133.577	\$148.418	\$163.260	\$178.102	\$192.944	\$207.786	\$222.628
11°	\$14.067	\$28.134	\$42.200	\$57.674	\$70.334	\$84.401	\$98.468	\$112.535	\$126.601	\$140.668	\$154.735	\$168.802	\$182.869	\$196.935	\$211.002
12°	\$13.332	\$26.665	\$39.997	\$54.663	\$66.662	\$79.994	\$93.327	\$106.659	\$119.992	\$133.324	\$146.656	\$159.989	\$173.321	\$186.654	\$199.986
13°	\$12.637	\$25.273	\$37.910	\$51.811	\$63.184	\$75.820	\$88.457	\$101.094	\$113.731	\$126.367	\$139.004	\$151.641	\$164.277	\$176.914	\$189.551
14°	\$11.979	\$23.957	\$35.936	\$49.112	\$59.893	\$71.872	\$83.850	\$95.829	\$107.807	\$119.786	\$131.765	\$143.743	\$155.722	\$167.700	\$179.679
15°	\$11.353	\$22.706	\$34.059	\$46.547	\$56.764	\$68.117	\$79.470	\$90.823	\$102.176	\$113.528	\$124.881	\$136.234	\$147.587	\$158.940	\$170.293
16°	\$10.761	\$21.522	\$32.283	\$44.120	\$53.805	\$64.566	\$75.326	\$86.087	\$96.848	\$107.609	\$118.370	\$129.131	\$139.892	\$150.653	\$161.414
17°	\$10.200	\$20.400	\$30.599	\$41.819	\$50.999	\$61.199	\$71.398	\$81.598	\$91.798	\$101.998	\$112.197	\$122.397	\$132.597	\$142.797	\$152.997
18°	\$9.668	\$19.335	\$29.003	\$39.637	\$48.338	\$58.006	\$67.673	\$77.341	\$87.008	\$96.676	\$106.344	\$116.011	\$125.679	\$135.346	\$145.014
19°	\$9.163	\$18.326	\$27.489	\$37.569	\$45.816	\$54.979	\$64.142	\$73.305	\$82.468	\$91.631	\$100.794	\$109.957	\$119.121	\$128.284	\$137.447
20°	\$8.685	\$17.370	\$26.055	\$35.608	\$43.425	\$52.110	\$60.795	\$69.480	\$78.165	\$86.850	\$95.535	\$104.220	\$112.905	\$121.590	\$130.275
21°	\$8.456	\$16.912	\$25.368	\$34.670	\$42.280	\$50.736	\$59.192	\$67.648	\$76.104	\$84.560	\$93.016	\$101.472	\$109.928	\$118.384	\$126.840
22°	\$7.802	\$15.604	\$23.406	\$31.988	\$39.009	\$46.811	\$54.613	\$62.415	\$70.217	\$78.019	\$85.820	\$93.622	\$101.424	\$109.226	\$117.028

ESCALAFÓN AUXILIAR

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
13°	\$12.637	\$12.637	\$37.910	\$50.547	\$63.184	\$75.820	\$88.457	\$101.094	\$113.731	\$126.367	\$139.004	\$151.641	\$164.277	\$176.914	\$189.551
14°	\$11.979	\$11.979	\$35.936	\$47.914	\$59.893	\$71.872	\$83.850	\$95.829	\$107.807	\$119.786	\$131.765	\$143.743	\$155.722	\$167.700	\$179.679
15°	\$11.353	\$11.353	\$34.059	\$45.411	\$56.764	\$68.117	\$79.470	\$90.823	\$102.176	\$113.528	\$124.881	\$136.234	\$147.587	\$158.940	\$170.293
16°	\$10.761	\$10.761	\$32.283	\$43.044	\$53.805	\$64.566	\$75.326	\$86.087	\$96.848	\$107.609	\$118.370	\$129.131	\$139.892	\$150.653	\$161.414
17°	\$10.200	\$10.200	\$30.599	\$40.799	\$50.999	\$61.199	\$71.398	\$81.598	\$91.798	\$101.998	\$112.197	\$122.397	\$132.597	\$142.797	\$152.997
18°	\$9.668	\$9.668	\$29.003	\$38.670	\$48.338	\$58.006	\$67.673	\$77.341	\$87.008	\$96.676	\$106.344	\$116.011	\$125.679	\$135.346	\$145.014
19°	\$9.163	\$9.163	\$27.489	\$36.652	\$45.816	\$54.979	\$64.142	\$73.305	\$82.468	\$91.631	\$100.794	\$109.957	\$119.121	\$128.284	\$137.447
20°	\$8.816	\$8.816	\$26.447	\$35.262	\$44.078	\$52.894	\$61.709	\$70.525	\$79.341	\$88.156	\$96.972	\$105.787	\$114.603	\$123.419	\$132.234
21°	\$8.232	\$8.232	\$24.697	\$32.929	\$41.162	\$49.394	\$57.626	\$65.859	\$74.091	\$82.324	\$90.556	\$98.788	\$107.021	\$115.253	\$123.485
22°	\$7.802	\$7.802	\$23.406	\$31.207	\$39.009	\$46.811	\$54.613	\$62.415	\$70.217	\$78.019	\$85.820	\$93.622	\$101.424	\$109.226	\$117.028

ESCALA DE BIENIOS FUNCIONARIOS UNIVERSIDAD DE TARAPACA

Vigente a contar de 01 de Octubre de 2015

Valores expresados en pesos chilenos

ESCALAFÓN AUXILIAR

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
23°	\$7.395	\$7.395	\$22.186	\$29.581	\$36.977	\$44.372	\$51.767	\$59.162	\$66.558	\$73.953	\$81.348	\$88.744	\$96.139	\$103.534	\$110.930
24°	\$7.326	\$7.326	\$21.978	\$29.304	\$36.630	\$43.956	\$51.282	\$58.608	\$65.934	\$73.260	\$80.586	\$87.912	\$95.238	\$102.564	\$109.890
25°	\$6.739	\$6.739	\$20.218	\$26.957	\$33.697	\$40.436	\$47.175	\$53.915	\$60.654	\$67.393	\$74.132	\$80.872	\$87.611	\$94.350	\$101.090
26°	\$6.387	\$6.387	\$19.160	\$25.547	\$31.933	\$38.320	\$44.707	\$51.093	\$57.480	\$63.867	\$70.254	\$76.640	\$83.027	\$89.414	\$95.800

Descripción de códigos, Asignaciones Especiales (Dotación de personal planta y contrata)

- (1) Sin Asignaciones Especiales en el periodo
- (2) Asignación Especial Unica Vez *
- (3) Asignación Especial de Mercado
- (4) Asignación Especial de Renta Pactada
- (5) Asignación Especial de Cargo
- (6) Asignación Especial por Publicación Indexada *
- (7) Asignación Especial Ayuda de Becario *
- (8) Asignación Especial Ayuda de Viaje *
- (9) Asignación Especial Bono de Productividad *
- (10) Asignación Especial por Exclusividad
- (11) Asignación Especial de Negocio
- (12) Asignación Especial por Prestación de Servicios de Caja *
- (13) Asignación Especial equivalente a Zona
- (14) Asignación Especial por Mérito Académico *
- (15) Asignación Especial como Estímulo Académico *
- (16) Asignación Especial por Trayectoria Funcionaria *
- (17) Bonificación Especial Zonas Extremas *
- (18) Ley 19.200
- (19) Asignación de Cargo Académico
- (20) Diferencias de Sueldos (pagos retroactivos) *
- (21) Devoluciones Varias *
- (22) Asignación de Caja
- (23) Asignación Especial por Responsabilidad Técnica en Proyectos
- (24) Asignación Especial por Reemplazo en Labores Administrativas
- (25) Asignación Especial por Tareas Encomendadas por el Rector
- (26) Asignación Especial por Responsabilidad Técnica y Administra
- (27) Asignación Especial por trabajo nocturno de vigilancia
- (28) Asignación Especial N° 4, letra G

* TRANSITORIOS

** VALOR SE COMPONE DE RENTAS SEGUN GRADO, ASIGNACIÓN DE ANTIGÜEDAD (BIENIOS), JERARQUIA Y ASIGNACIONES ESPECIALES PERMANENTES

Nota: La Universidad de Tarapacá no posee "Asignaciones por concepto de metas e incentivos" que correspondan a alguno de los grados informados.