

**ESCALA DE REMUNERACIONES FUNCIONARIOS NO ACADÉMICOS
DE LA UNIVERSIDAD DE TARAPACÁ, VIGENTE A CONTAR DE
01 DE DICIEMBRE DE 2023 Y HASTA EL 30 DE NOVIEMBRE DE 2024**

Valores expresados en pesos chilenos

ESTAMENTO DIRECTIVO

Gº	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE)		ASIGNACIÓN RESPONSABILIDAD SUPERIOR (% SUELDO BASE)		TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(E)		(A+B+C+D+E)
1	\$2.685.025	0	\$1.503.614	\$2.685.025	100	\$805.508	30	\$7.679.172
2	\$2.534.191	0	\$1.419.147	\$2.534.191	100	\$760.257	30	\$7.247.786
3	\$2.188.694	0	\$1.225.669	\$1.969.825	90	\$437.739	20	\$5.821.926
4	\$2.001.078	0	\$1.120.604	\$1.800.970	90	\$400.216	20	\$5.322.867
5	\$1.814.920	0	\$1.016.355	\$1.633.428	90	\$362.984	20	\$4.827.687
6	\$1.429.798	0	\$800.687	\$1.286.818	90	\$285.960	20	\$3.803.263
7	\$1.044.677	0	\$585.019	\$940.209	90	\$208.935	20	\$2.778.841

ESCALAFÓN PROFESIONAL

Gº	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE)		ASIGNACIÓN PROFESIONALES DE GESTIÓN (% DEL SUELDO BASE)		MOVILIZACIÓN	TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(E)		(F)	(A+B+C+D+E+F)
7	\$903.056	0	\$505.711	\$903.056	100	\$90.306	10	\$76.331	\$2.478.460
8	\$786.750	0	\$440.580	\$786.750	100	\$78.675	10	\$76.331	\$2.169.086
9	\$745.683	0	\$417.582	\$745.683	100	\$74.568	10	\$76.331	\$2.059.848
10	\$706.754	0	\$395.782	\$706.754	100	\$70.675	10	\$76.331	\$1.956.297
11	\$669.849	0	\$375.115	\$669.849	100	\$66.985	10	\$76.331	\$1.858.129
12	\$634.876	0	\$355.531	\$634.876	100	\$63.488	10	\$76.331	\$1.765.101
13	\$601.749	0	\$336.979	\$601.749	100	\$60.175	10	\$76.331	\$1.676.983
14	\$570.409	0	\$319.429	\$570.409	100	\$57.041	10	\$76.331	\$1.593.619
15	\$540.611	0	\$302.742	\$540.611	100	\$54.061	10	\$76.331	\$1.514.356
16	\$512.425	0	\$286.958	\$512.425	100	\$51.243	10	\$76.331	\$1.439.382
17	\$497.627	0	\$278.671	\$497.627	100	\$49.763	10	\$76.331	\$1.400.019
18	\$471.944	0	\$264.289	\$471.944	100	\$47.194	10	\$76.331	\$1.331.702
19	\$461.068	0	\$258.198	\$461.068	100	\$46.107	10	\$76.331	\$1.302.772
20	\$436.339	0	\$244.350	\$436.339	100	\$43.634	10	\$76.331	\$1.236.993

ESCALAFÓN TÉCNICO

Gº	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE)		MOVILIZACIÓN	TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(F)	(A+B+C+D+E+F)
8	\$786.750	0	\$440.580	\$550.725	70	\$76.331	\$1.854.386
9	\$745.683	0	\$417.582	\$484.694	65	\$76.331	\$1.724.290

**ESCALA DE REMUNERACIONES FUNCIONARIOS NO ACADÉMICOS
DE LA UNIVERSIDAD DE TARAPACÁ, VIGENTE A CONTAR DE
01 DE DICIEMBRE DE 2023 Y HASTA EL 30 DE NOVIEMBRE DE 2024**

Valores expresados en pesos chilenos

ESCALAFÓN TÉCNICO

Gº	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE)		MOVILIZACIÓN	TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(F)	(A+B+C+D+E+F)
10	\$706.754	0	\$395.782	\$459.390	65	\$76.331	\$1.638.257
11	\$669.849	0	\$375.115	\$435.402	65	\$76.331	\$1.556.697
12	\$634.876	0	\$355.531	\$412.669	65	\$76.331	\$1.479.407
13	\$601.749	0	\$336.979	\$391.137	65	\$76.331	\$1.406.196
14	\$570.409	0	\$319.429	\$370.766	65	\$76.331	\$1.336.935
15	\$540.611	0	\$302.742	\$351.397	65	\$76.331	\$1.271.081
16	\$512.425	0	\$286.958	\$333.076	65	\$76.331	\$1.208.790
17	\$485.703	0	\$271.994	\$315.707	65	\$76.331	\$1.149.735
18	\$463.198	0	\$259.392	\$301.079	65	\$76.331	\$1.100.000
19	\$436.339	0	\$244.350	\$283.620	65	\$76.331	\$1.040.640
20	\$425.687	0	\$238.385	\$276.697	65	\$76.331	\$1.017.099
21	\$392.017	0	\$219.530	\$254.811	65	\$76.331	\$942.689

ESCALAFÓN ADMINISTRATIVO

Gº	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE)		MOVILIZACIÓN	TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(F)	(A+B+C+D+E+F)
7	\$903.056	0	\$505.711	\$316.070	35	\$76.331	\$1.801.168
8	\$786.750	0	\$440.580	\$275.363	35	\$76.331	\$1.579.024
9	\$745.683	0	\$417.582	\$260.989	35	\$76.331	\$1.500.586
10	\$706.754	0	\$395.782	\$247.364	35	\$76.331	\$1.426.231
11	\$669.849	0	\$375.115	\$234.447	35	\$76.331	\$1.355.743
12	\$634.876	0	\$355.531	\$222.207	35	\$76.331	\$1.288.944
13	\$601.749	0	\$336.979	\$210.612	35	\$76.331	\$1.225.672
14	\$570.409	0	\$319.429	\$199.643	35	\$76.331	\$1.165.812
15	\$540.611	0	\$302.742	\$189.214	35	\$76.331	\$1.108.898
16	\$512.425	0	\$286.958	\$179.349	35	\$76.331	\$1.055.063
17	\$485.703	0	\$271.994	\$169.996	35	\$76.331	\$1.004.024
18	\$460.362	0	\$257.803	\$161.127	35	\$76.331	\$955.622
19	\$436.339	0	\$244.350	\$152.719	35	\$76.331	\$909.738
20	\$413.571	0	\$231.600	\$144.750	35	\$76.331	\$866.252
21	\$402.668	0	\$225.494	\$140.934	35	\$76.331	\$845.427
22	\$371.517	0	\$208.050	\$130.031	35	\$76.331	\$785.928

**ESCALA DE REMUNERACIONES FUNCIONARIOS NO ACADÉMICOS
DE LA UNIVERSIDAD DE TARAPACÁ, VIGENTE A CONTAR DE
01 DE DICIEMBRE DE 2023 Y HASTA EL 30 DE NOVIEMBRE DE 2024**

Valores expresados en pesos chilenos

ESCALAFÓN AUXILIAR

Gº	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN UNIVERSITARIA (% DEL SUELDO BASE)		MOVILIZACIÓN	TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(F)	(A+B+C+D+E+F)
13	\$601.749	0	\$336.979	\$180.525	30	\$76.331	\$1.195.584
14	\$570.409	0	\$319.429	\$171.123	30	\$76.331	\$1.137.292
15	\$540.611	0	\$302.742	\$162.183	30	\$76.331	\$1.081.867
16	\$512.425	0	\$286.958	\$153.728	30	\$76.331	\$1.029.442
17	\$485.703	0	\$271.994	\$145.711	30	\$76.331	\$979.739
18	\$460.362	0	\$257.803	\$138.109	30	\$76.331	\$932.604
19	\$436.339	0	\$244.350	\$130.902	30	\$76.331	\$887.922
20	\$413.571	0	\$231.600	\$124.071	30	\$76.331	\$845.573
21	\$392.017	0	\$219.530	\$117.605	30	\$76.331	\$805.483
22	\$371.517	0	\$208.050	\$111.455	30	\$76.331	\$767.353
23	\$352.157	0	\$197.208	\$105.647	30	\$76.331	\$731.343
24	\$348.859	0	\$195.361	\$104.658	30	\$76.331	\$725.209
25	\$320.920	0	\$179.715	\$96.276	30	\$76.331	\$673.242
26	\$304.128	0	\$170.312	\$91.238	30	\$76.331	\$642.009

**ESCALA DE REMUNERACIONES FUNCIONARIOS ACADÉMICOS
DE LA UNIVERSIDAD DE TARAPACÁ, VIGENTE A CONTAR DEL
01 DE DICIEMBRE DE 2023 y HASTA EL 30 DE NOVIEMBRE DE 2024**

NIVEL A

Gº	SUELDO BASE (A)	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%) (B)	ASIGNACIÓN DE ZONA (56%) (C=A+B)	ASIGNACIÓN PROFESIONAL (% DEL SUELDO BASE) (D)		TOTAL REMUNERACIÓN SEGÚN GRADO (A+B+C+D)
4	1.467.606	0	821.859	1.174.085	80	3.463.550

NIVEL B

Gº	SUELDO BASE (A)	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%) (B)	ASIGNACIÓN DE ZONA (56%) (C=A+B)	ASIGNACIÓN PROFESIONAL (% DEL SUELDO BASE) (D)		TOTAL REMUNERACIÓN SEGÚN GRADO (A+B+C+D)
4	1.343.109	0	752.141	1.074.487	80	3.169.737
5	1.223.960	0	685.418	979.168	80	2.888.546
6	1.130.963	0	633.339	904.770	80	2.669.073
7	1.020.679	0	571.580	714.475	70	2.306.735
8	917.434	0	513.763	642.204	70	2.073.401
9	818.193	0	458.188	572.735	70	1.849.116
10	740.220	0	414.523	518.154	70	1.672.897
11	637.472	0	356.984	446.230	70	1.440.687
12	599.098	0	335.495	419.369	70	1.353.961
13	539.578	0	302.164	323.747	60	1.165.488

NIVEL C

Gº	SUELDO BASE (A)	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%) (B)	ASIGNACIÓN DE ZONA (56%) (C=A+B)	ASIGNACIÓN PROFESIONAL (% DEL SUELDO BASE) (D)		TOTAL REMUNERACIÓN SEGÚN GRADO (A+B+C+D)
4	1.181.702	0	661.753	945.362	80	2.788.817
5	1.097.237	0	614.453	877.790	80	2.589.479
6	1.019.586	0	570.968	815.669	80	2.406.223
7	924.973	0	517.985	647.481	70	2.090.439
8	829.264	0	464.388	580.485	70	1.874.137
9	742.708	0	415.916	519.896	70	1.678.520
10	664.313	0	372.015	465.019	70	1.501.347
11	593.572	0	332.400	415.500	70	1.341.473
12	529.529	0	296.536	370.670	70	1.196.736
13	481.873	0	269.849	289.124	60	1.040.846
14	449.813	0	251.895	269.888	60	971.596

**ESCALA DE REMUNERACIONES FUNCIONARIOS ACADÉMICOS
DE LA UNIVERSIDAD DE TARAPACA, VIGENTE A CONTAR DEL
01 DE DICIEMBRE DE 2023 y HASTA EL 30 DE NOVIEMBRE DE 2024**

NIVEL D

Gº	SUELDO BASE	ASIGNACIÓN ANTIGÜEDAD (2% DEL SUELDO BASE POR BIENIO, TOPE 30%)	ASIGNACIÓN DE ZONA (56%)	ASIGNACIÓN PROFESIONAL (% DEL SUELDO BASE)		TOTAL REMUNERACIÓN SEGÚN GRADO
	(A)	(B)	(C=A+B)	(D)		(A+B+C+D)
4	993.422	0	556.316	794.738	80	2.344.476
5	926.190	0	518.666	740.952	80	2.185.808
6	844.137	0	472.717	675.310	80	1.992.163
7	763.923	0	427.797	534.746	70	1.726.466
8	706.198	0	395.471	494.339	70	1.596.007
9	654.589	0	366.570	458.212	70	1.479.371
10	606.110	0	339.422	424.277	70	1.369.809
11	561.415	0	314.392	392.991	70	1.268.798
12	519.627	0	290.991	363.739	70	1.174.357
13	481.873	0	269.849	289.124	60	1.040.846
14	449.813	0	251.895	269.888	60	971.596

TABLA DE JERARQUÍA Y A. E. NIVEL FUNCIONARIOS ACADEMICOS
UNIVERSIDAD DE TARAPACÁ, VIGENTE A CONTAR DEL
01 DE DICIEMBRE DE 2023 Y HASTA EL 30 DE NOVIEMBRE DE 2024
Valores expresados en pesos chilenos

JERARQUÍA / NIVEL	JERARQUÍA	NIVEL	TOTAL
TITULAR A	\$1.147.583	\$89.578	\$1.237.161
TITULAR B	\$1.147.583	\$71.556	\$1.219.139
TITULAR A (Adjunto)	\$573.792	\$42.454	\$616.246
TITULAR B (Adjunto)	\$573.792	\$35.778	\$609.570
ASOCIADO A	\$765.239	\$76.741	\$841.980
ASOCIADO B	\$765.239	\$61.446	\$826.685
ASOCIADO C	\$765.239	0	\$765.239
ASOCIADO (Adjunto A)	\$382.620	\$38.369	\$420.989
ASOCIADO (Adjunto B)	\$382.620	\$30.724	\$413.344
ASOCIADO (Adjunto C)	\$382.620	0	\$382.620
ASISTENTE A	\$437.242	\$38.509	\$475.751
ASISTENTE B	\$437.242	\$30.859	\$468.101
ASISTENTE C	\$437.242	0	\$437.242
ASISTENTE (Adjunto A)	\$218.620	\$19.254	\$237.874
ASISTENTE (Adjunto B)	\$218.620	\$15.431	\$234.051
ASISTENTE (Adjunto C)	\$218.620	0	\$218.620
INSTRUCTOR A	\$218.756	\$25.672	\$244.428
INSTRUCTOR B	\$218.756	\$20.486	\$239.242
INSTRUCTOR C	\$218.756	0	\$218.756
INSTRUCTOR (Adjunto A)	\$109.379	\$12.836	\$122.215
INSTRUCTOR (Adjunto B)	\$109.379	\$10.243	\$119.622
INSTRUCTOR (Adjunto C)	\$109.379	0	\$109.379



ESCALA DE BIENIOS FUNCIONARIOS UNIVERSIDAD DE TARAPACA

Vigente a contar de 01 de Octubre de 2015

Valores expresados en pesos chilenos

ACADÉMICOS NIVEL A

BIENIO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GRADO	2,00%	4,00%	6,00%	8,00%	10,00%	12,00%	14,00%	16,00%	18,00%	20,00%	22,00%	24,00%	26,00%	28,00%	30,00%
4°	\$29.352	\$58.704	\$88.056	\$1.174.085	\$146.761	\$176.113	\$205.465	\$234.817	\$264.169	\$293.521	\$322.873	\$352.225	\$381.578	\$410.930	\$440.282

ACADÉMICOS NIVEL B

BIENIO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GRADO	2,00%	4,00%	6,00%	8,00%	10,00%	12,00%	14,00%	16,00%	18,00%	20,00%	22,00%	24,00%	26,00%	28,00%	30,00%
4°	\$26.862	\$53.724	\$80.587	\$107.449	\$134.311	\$161.173	\$188.035	\$214.897	\$241.760	\$268.622	\$295.484	\$322.346	\$349.208	\$376.071	\$402.933
5°	\$24.479	\$48.958	\$73.438	\$97.917	\$122.396	\$146.875	\$171.354	\$195.834	\$220.313	\$244.792	\$269.271	\$293.750	\$318.230	\$342.709	\$367.188
6°	\$22.619	\$45.239	\$67.858	\$90.477	\$113.096	\$135.716	\$158.335	\$180.954	\$203.573	\$226.193	\$248.812	\$271.431	\$294.050	\$316.670	\$339.289
7°	\$20.414	\$40.827	\$61.241	\$81.654	\$102.068	\$122.481	\$142.895	\$163.309	\$183.722	\$204.136	\$224.549	\$244.963	\$265.377	\$285.790	\$306.204
8°	\$18.349	\$36.697	\$55.046	\$73.395	\$91.743	\$110.092	\$128.441	\$146.789	\$165.138	\$183.487	\$201.835	\$220.184	\$238.533	\$256.882	\$275.230
9°	\$16.364	\$32.728	\$49.092	\$65.455	\$81.819	\$98.183	\$114.547	\$130.911	\$147.275	\$163.639	\$180.002	\$196.366	\$212.730	\$229.094	\$245.458
10°	\$14.804	\$29.609	\$44.413	\$59.218	\$74.022	\$88.826	\$103.631	\$118.435	\$133.240	\$148.044	\$162.848	\$177.653	\$192.457	\$207.262	\$222.066
11°	\$12.749	\$25.499	\$38.248	\$50.998	\$63.747	\$76.497	\$89.246	\$101.996	\$114.745	\$127.494	\$140.244	\$152.993	\$165.743	\$178.492	\$191.242
12°	\$11.982	\$23.964	\$35.946	\$47.928	\$59.910	\$71.892	\$83.874	\$95.856	\$107.838	\$119.820	\$131.802	\$143.784	\$155.765	\$167.747	\$179.729
13°	\$10.792	\$21.583	\$32.375	\$43.166	\$53.958	\$64.749	\$75.541	\$86.332	\$97.124	\$107.916	\$118.707	\$129.499	\$140.290	\$151.082	\$161.873

ACADÉMICOS NIVEL C

BIENIO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GRADO	2,00%	4,00%	6,00%	8,00%	10,00%	12,00%	14,00%	16,00%	18,00%	20,00%	22,00%	24,00%	26,00%	28,00%	30,00%
4°	\$23.634	\$47.268	\$70.902	\$94.536	\$118.170	\$141.804	\$165.438	\$189.072	\$212.706	\$236.340	\$259.974	\$283.608	\$307.243	\$330.877	\$354.511
5°	\$21.945	\$43.889	\$65.834	\$87.779	\$109.724	\$131.668	\$153.613	\$175.558	\$197.503	\$219.447	\$241.392	\$263.337	\$285.282	\$307.226	\$329.171
6°	\$20.392	\$40.783	\$61.175	\$81.567	\$101.959	\$122.350	\$142.742	\$163.134	\$183.525	\$203.917	\$224.309	\$244.701	\$265.092	\$285.484	\$305.876
7°	\$18.499	\$36.999	\$55.498	\$73.998	\$92.497	\$110.997	\$129.496	\$147.996	\$166.495	\$184.995	\$203.494	\$221.994	\$240.493	\$258.992	\$277.492
8°	\$16.585	\$33.171	\$49.756	\$66.341	\$82.926	\$99.512	\$116.097	\$132.682	\$149.268	\$165.853	\$182.438	\$199.023	\$215.609	\$232.194	\$248.779
9°	\$14.854	\$29.708	\$44.562	\$59.417	\$74.271	\$89.125	\$103.979	\$118.833	\$133.687	\$148.542	\$163.396	\$178.250	\$193.104	\$207.958	\$222.812
10°	\$13.286	\$26.573	\$39.859	\$53.145	\$66.431	\$79.718	\$93.004	\$106.290	\$119.576	\$132.863	\$146.149	\$159.435	\$172.721	\$186.008	\$199.294
11°	\$11.871	\$23.743	\$35.614	\$47.486	\$59.357	\$71.229	\$83.100	\$94.972	\$106.843	\$118.714	\$130.586	\$142.457	\$154.329	\$166.200	\$178.072
12°	\$10.591	\$21.181	\$31.772	\$42.362	\$52.953	\$63.543	\$74.134	\$84.725	\$95.315	\$105.906	\$116.496	\$127.087	\$137.678	\$148.268	\$158.859
13°	\$9.637	\$19.275	\$28.912	\$38.550	\$48.187	\$57.825	\$67.462	\$77.100	\$86.737	\$96.375	\$106.012	\$115.650	\$125.287	\$134.924	\$144.562
14°	\$8.996	\$17.993	\$26.989	\$35.985	\$44.981	\$53.978	\$62.974	\$71.970	\$80.966	\$89.963	\$98.959	\$107.955	\$116.951	\$125.948	\$134.944



ESCALA DE BIENIOS FUNCIONARIOS UNIVERSIDAD DE TARAPACA

Vigente a contar de 01 de Octubre de 2015

Valores expresados en pesos chilenos

ACADÉMICOS NIVEL D

BIENIO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GRADO	2,00%	4,00%	6,00%	8,00%	10,00%	12,00%	14,00%	16,00%	18,00%	20,00%	22,00%	24,00%	26,00%	28,00%	30,00%
4°	\$19.868	\$39.737	\$59.605	\$79.474	\$99.342	\$119.211	\$139.079	\$158.948	\$178.816	\$198.684	\$218.553	\$238.421	\$258.290	\$278.158	\$298.027
5°	\$18.524	\$37.048	\$55.571	\$74.095	\$92.619	\$111.143	\$129.667	\$148.190	\$166.714	\$185.238	\$203.762	\$222.286	\$240.809	\$259.333	\$277.857
6°	\$16.883	\$33.765	\$50.648	\$67.531	\$84.414	\$101.296	\$118.179	\$135.062	\$151.945	\$168.827	\$185.710	\$202.593	\$219.476	\$236.358	\$253.241
7°	\$15.278	\$30.557	\$45.835	\$61.114	\$76.392	\$91.671	\$106.949	\$122.228	\$137.506	\$152.785	\$168.063	\$183.342	\$198.620	\$213.898	\$229.177
8°	\$14.124	\$28.248	\$42.372	\$56.496	\$70.620	\$84.744	\$98.868	\$112.992	\$127.116	\$141.240	\$155.364	\$169.488	\$183.611	\$197.735	\$211.859
9°	\$13.092	\$26.184	\$39.275	\$52.367	\$65.459	\$78.551	\$91.642	\$104.734	\$117.826	\$130.918	\$144.010	\$157.101	\$170.193	\$183.285	\$196.377
10°	\$12.122	\$24.244	\$36.367	\$48.489	\$60.611	\$72.733	\$84.855	\$96.978	\$109.100	\$121.222	\$133.344	\$145.466	\$157.589	\$169.711	\$181.833
11°	\$11.228	\$22.457	\$33.685	\$44.913	\$56.142	\$67.370	\$78.598	\$89.826	\$101.055	\$112.283	\$123.511	\$134.740	\$145.968	\$157.196	\$168.425
12°	\$10.393	\$20.785	\$31.178	\$41.570	\$51.963	\$62.355	\$72.748	\$83.140	\$93.533	\$103.925	\$114.318	\$124.710	\$135.103	\$145.496	\$155.888
13°	\$9.637	\$19.275	\$28.912	\$38.550	\$48.187	\$57.825	\$67.462	\$77.100	\$86.737	\$96.375	\$106.012	\$115.650	\$125.287	\$134.924	\$144.562
14°	\$8.996	\$17.993	\$26.989	\$35.985	\$44.981	\$53.978	\$62.974	\$71.970	\$80.966	\$89.963	\$98.959	\$107.955	\$116.951	\$125.948	\$134.944

ESTAMENTO DIRECTIVO

BIENIO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GRADO	2,00%	4,00%	6,00%	8,00%	10,00%	12,00%	14,00%	16,00%	18,00%	20,00%	22,00%	24,00%	26,00%	28,00%	30,00%
1°	\$53.701	\$107.401	\$161.102	\$214.802	\$268.503	\$322.203	\$375.904	\$429.604	\$483.305	\$537.005	\$590.706	\$644.406	\$698.107	\$751.807	\$805.508
2°	\$50.684	\$101.368	\$152.051	\$202.735	\$253.419	\$304.103	\$354.787	\$405.471	\$456.154	\$506.838	\$557.522	\$608.206	\$658.890	\$709.573	\$760.257
3°	\$43.774	\$87.548	\$131.322	\$175.096	\$218.869	\$262.643	\$306.417	\$350.191	\$393.965	\$437.739	\$481.513	\$525.287	\$569.060	\$612.834	\$656.608
4°	\$40.022	\$80.043	\$120.065	\$160.086	\$200.108	\$240.129	\$280.151	\$320.172	\$360.194	\$400.216	\$440.237	\$480.259	\$520.280	\$560.302	\$600.323
5°	\$36.298	\$72.597	\$108.895	\$145.194	\$181.492	\$217.790	\$254.089	\$290.387	\$326.686	\$362.984	\$399.282	\$435.581	\$471.879	\$508.178	\$544.476
6°	\$28.596	\$57.192	\$85.788	\$114.384	\$142.980	\$171.576	\$200.172	\$228.768	\$257.364	\$285.960	\$314.556	\$343.152	\$371.747	\$400.343	\$428.939
7°	\$20.894	\$41.787	\$62.681	\$83.574	\$104.468	\$125.361	\$146.255	\$167.148	\$188.042	\$208.935	\$229.829	\$250.722	\$271.616	\$292.510	\$313.403

ESCALAFÓN PROFESIONAL

BIENIO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
GRADO	2,00%	4,00%	6,00%	8,00%	10,00%	12,00%	14,00%	16,00%	18,00%	20,00%	22,00%	24,00%	26,00%	28,00%	30,00%
7°	\$18.061	\$36.122	\$54.183	\$72.244	\$90.306	\$108.367	\$126.428	\$144.489	\$162.550	\$180.611	\$198.672	\$216.733	\$234.795	\$252.856	\$270.917
8°	\$15.735	\$31.470	\$47.205	\$62.940	\$78.675	\$94.410	\$110.145	\$125.880	\$141.615	\$157.350	\$173.085	\$188.820	\$204.555	\$220.290	\$236.025
9°	\$14.914	\$29.827	\$44.741	\$59.655	\$74.568	\$89.482	\$104.396	\$119.309	\$134.223	\$149.137	\$164.050	\$178.964	\$193.878	\$208.791	\$223.705
10°	\$14.135	\$28.270	\$42.405	\$56.540	\$70.675	\$84.810	\$98.946	\$113.081	\$127.216	\$141.351	\$155.486	\$169.621	\$183.756	\$197.891	\$212.026



ESCALA DE BIENIOS FUNCIONARIOS UNIVERSIDAD DE TARAPACA

Vigente a contar de 01 de Octubre de 2015

Valores expresados en pesos chilenos

ESCALAFÓN PROFESIONAL

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
11°	\$13.397	\$26.794	\$40.191	\$53.588	\$66.985	\$80.382	\$93.779	\$107.176	\$120.573	\$133.970	\$147.367	\$160.764	\$174.161	\$187.558	\$200.955
12°	\$12.698	\$25.395	\$38.093	\$50.790	\$63.488	\$76.185	\$88.883	\$101.580	\$114.278	\$126.975	\$139.673	\$152.370	\$165.068	\$177.765	\$190.463
13°	\$12.035	\$24.070	\$36.105	\$48.140	\$60.175	\$72.210	\$84.245	\$96.280	\$108.315	\$120.350	\$132.385	\$144.420	\$156.455	\$168.490	\$180.525
14°	\$11.408	\$22.816	\$34.225	\$45.633	\$57.041	\$68.449	\$79.857	\$91.265	\$102.674	\$114.082	\$125.490	\$136.898	\$148.306	\$159.715	\$171.123
15°	\$10.812	\$21.624	\$32.437	\$43.249	\$54.061	\$64.873	\$75.686	\$86.498	\$97.310	\$108.122	\$118.934	\$129.747	\$140.559	\$151.371	\$162.183
16°	\$10.249	\$20.497	\$30.746	\$40.994	\$51.243	\$61.491	\$71.740	\$81.988	\$92.237	\$102.485	\$112.734	\$122.982	\$133.231	\$143.479	\$153.728
17°	\$9.953	\$19.905	\$29.858	\$39.810	\$49.763	\$59.715	\$69.668	\$79.620	\$89.573	\$99.525	\$109.478	\$119.430	\$129.383	\$139.336	\$149.288
18°	\$9.439	\$18.878	\$28.317	\$37.756	\$47.194	\$56.633	\$66.072	\$75.511	\$84.950	\$94.389	\$103.828	\$113.267	\$122.705	\$132.144	\$141.583
19°	\$9.221	\$18.443	\$27.664	\$36.885	\$46.107	\$55.328	\$64.550	\$73.771	\$82.992	\$92.214	\$101.435	\$110.656	\$119.878	\$129.099	\$138.320
20°	\$8.727	\$17.454	\$26.180	\$34.907	\$43.634	\$52.361	\$61.087	\$69.814	\$78.541	\$87.268	\$95.995	\$104.721	\$113.448	\$122.175	\$130.902

ESCALAFÓN TÉCNICO

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
8°	\$15.735	\$31.470	\$47.205	\$62.940	\$78.675	\$94.410	\$110.145	\$125.880	\$141.615	\$157.350	\$173.085	\$188.820	\$204.555	\$143.189	\$236.025
9°	\$14.914	\$29.827	\$44.741	\$59.655	\$74.568	\$89.482	\$104.396	\$119.309	\$134.223	\$149.137	\$164.050	\$178.964	\$193.878	\$135.714	\$223.705
10°	\$14.135	\$28.270	\$42.405	\$56.540	\$70.675	\$84.810	\$98.946	\$113.081	\$127.216	\$141.351	\$155.486	\$169.621	\$183.756	\$128.629	\$212.026
11°	\$13.397	\$26.794	\$40.191	\$53.588	\$66.985	\$80.382	\$93.779	\$107.176	\$120.573	\$133.970	\$147.367	\$160.764	\$174.161	\$121.913	\$200.955
12°	\$12.698	\$25.395	\$38.093	\$50.790	\$63.488	\$76.185	\$88.883	\$101.580	\$114.278	\$126.975	\$139.673	\$152.370	\$165.068	\$115.547	\$190.463
13°	\$12.035	\$24.070	\$36.105	\$48.140	\$60.175	\$72.210	\$84.245	\$96.280	\$108.315	\$120.350	\$132.385	\$144.420	\$156.455	\$109.518	\$180.525
14°	\$11.408	\$22.816	\$34.225	\$45.633	\$57.041	\$68.449	\$79.857	\$91.265	\$102.674	\$114.082	\$125.490	\$136.898	\$148.306	\$103.814	\$171.123
15°	\$10.812	\$21.624	\$32.437	\$43.249	\$54.061	\$64.873	\$75.686	\$86.498	\$97.310	\$108.122	\$118.934	\$129.747	\$140.559	\$98.391	\$162.183
16°	\$10.249	\$20.497	\$30.746	\$40.994	\$51.243	\$61.491	\$71.740	\$81.988	\$92.237	\$102.485	\$112.734	\$122.982	\$133.231	\$93.261	\$153.728
17°	\$9.714	\$19.428	\$29.142	\$38.856	\$48.570	\$58.284	\$67.998	\$77.712	\$87.427	\$97.141	\$106.855	\$116.569	\$126.283	\$88.398	\$145.711
18°	\$9.264	\$18.528	\$27.792	\$37.056	\$46.320	\$55.584	\$64.848	\$74.112	\$83.376	\$92.640	\$101.904	\$111.168	\$120.431	\$84.302	\$138.959
19°	\$8.727	\$17.454	\$26.180	\$34.907	\$43.634	\$52.361	\$61.087	\$69.814	\$78.541	\$87.268	\$95.995	\$104.721	\$113.448	\$79.414	\$130.902
20°	\$8.514	\$17.027	\$25.541	\$34.055	\$42.569	\$51.082	\$59.596	\$68.110	\$76.624	\$85.137	\$93.651	\$102.165	\$110.679	\$77.475	\$127.706
21°	\$7.840	\$15.681	\$23.521	\$31.361	\$39.202	\$47.042	\$54.882	\$62.723	\$70.563	\$78.403	\$86.244	\$94.084	\$101.924	\$71.347	\$117.605



ESCALA DE BIENIOS FUNCIONARIOS UNIVERSIDAD DE TARAPACA

Vigente a contar de 01 de Octubre de 2015

Valores expresados en pesos chilenos

ESCALAFÓN ADMINISTRATIVO

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
7°	\$18.061	\$36.122	\$54.183	\$74.051	\$90.306	\$108.367	\$126.428	\$144.489	\$162.550	\$180.611	\$198.672	\$216.733	\$234.795	\$252.856	\$270.917
8°	\$15.735	\$31.470	\$47.205	\$64.514	\$78.675	\$94.410	\$110.145	\$125.880	\$141.615	\$157.350	\$173.085	\$188.820	\$204.555	\$220.290	\$236.025
9°	\$14.914	\$29.827	\$44.741	\$61.146	\$74.568	\$89.482	\$104.396	\$119.309	\$134.223	\$149.137	\$164.050	\$178.964	\$193.878	\$208.791	\$223.705
10°	\$14.135	\$28.270	\$42.405	\$57.954	\$70.675	\$84.810	\$98.946	\$113.081	\$127.216	\$141.351	\$155.486	\$169.621	\$183.756	\$197.891	\$212.026
11°	\$13.397	\$26.794	\$40.191	\$54.928	\$66.985	\$80.382	\$93.779	\$107.176	\$120.573	\$133.970	\$147.367	\$160.764	\$174.161	\$187.558	\$200.955
12°	\$12.698	\$25.395	\$38.093	\$52.060	\$63.488	\$76.185	\$88.883	\$101.580	\$114.278	\$126.975	\$139.673	\$152.370	\$165.068	\$177.765	\$190.463
13°	\$12.035	\$24.070	\$36.105	\$49.343	\$60.175	\$72.210	\$84.245	\$96.280	\$108.315	\$120.350	\$132.385	\$144.420	\$156.455	\$168.490	\$180.525
14°	\$11.408	\$22.816	\$34.225	\$46.774	\$57.041	\$68.449	\$79.857	\$91.265	\$102.674	\$114.082	\$125.490	\$136.898	\$148.306	\$159.715	\$171.123
15°	\$10.812	\$21.624	\$32.437	\$44.330	\$54.061	\$64.873	\$75.686	\$86.498	\$97.310	\$108.122	\$118.934	\$129.747	\$140.559	\$151.371	\$162.183
16°	\$10.249	\$20.497	\$30.746	\$42.019	\$51.243	\$61.491	\$71.740	\$81.988	\$92.237	\$102.485	\$112.734	\$122.982	\$133.231	\$143.479	\$153.728
17°	\$9.714	\$19.428	\$29.142	\$39.828	\$48.570	\$58.284	\$67.998	\$77.712	\$87.427	\$97.141	\$106.855	\$116.569	\$126.283	\$135.997	\$145.711
18°	\$9.207	\$18.414	\$27.622	\$37.750	\$46.036	\$55.243	\$64.451	\$73.658	\$82.865	\$92.072	\$101.280	\$110.487	\$119.694	\$128.901	\$138.109
19°	\$8.727	\$17.454	\$26.180	\$35.780	\$43.634	\$52.361	\$61.087	\$69.814	\$78.541	\$87.268	\$95.995	\$104.721	\$113.448	\$122.175	\$130.902
20°	\$8.271	\$16.543	\$24.814	\$33.913	\$41.357	\$49.629	\$57.900	\$66.171	\$74.443	\$82.714	\$90.986	\$99.257	\$107.528	\$115.800	\$124.071
21°	\$8.053	\$16.107	\$24.160	\$33.019	\$40.267	\$48.320	\$56.374	\$64.427	\$72.480	\$80.534	\$88.587	\$96.640	\$104.694	\$112.747	\$120.800
22°	\$7.430	\$14.861	\$22.291	\$30.464	\$37.152	\$44.582	\$52.012	\$59.443	\$66.873	\$74.303	\$81.734	\$89.164	\$96.594	\$104.025	\$111.455

ESCALAFÓN AUXILIAR

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
13°	\$12.035	\$12.035	\$36.105	\$48.140	\$60.175	\$72.210	\$84.245	\$96.280	\$108.315	\$120.350	\$132.385	\$144.420	\$156.455	\$168.490	\$180.525
14°	\$11.408	\$11.408	\$34.225	\$45.633	\$57.041	\$68.449	\$79.857	\$91.265	\$102.674	\$114.082	\$125.490	\$136.898	\$148.306	\$159.715	\$171.123
15°	\$10.812	\$10.812	\$32.437	\$43.249	\$54.061	\$64.873	\$75.686	\$86.498	\$97.310	\$108.122	\$118.934	\$129.747	\$140.559	\$151.371	\$162.183
16°	\$10.249	\$10.249	\$30.746	\$40.994	\$51.243	\$61.491	\$71.740	\$81.988	\$92.237	\$102.485	\$112.734	\$122.982	\$133.231	\$143.479	\$153.728
17°	\$9.714	\$9.714	\$29.142	\$38.856	\$48.570	\$58.284	\$67.998	\$77.712	\$87.427	\$97.141	\$106.855	\$116.569	\$126.283	\$135.997	\$145.711
18°	\$9.207	\$9.207	\$27.622	\$36.829	\$46.036	\$55.243	\$64.451	\$73.658	\$82.865	\$92.072	\$101.280	\$110.487	\$119.694	\$128.901	\$138.109
19°	\$8.727	\$8.727	\$26.180	\$34.907	\$43.634	\$52.361	\$61.087	\$69.814	\$78.541	\$87.268	\$95.995	\$104.721	\$113.448	\$122.175	\$130.902
20°	\$8.271	\$8.271	\$24.814	\$33.086	\$41.357	\$49.629	\$57.900	\$66.171	\$74.443	\$82.714	\$90.986	\$99.257	\$107.528	\$115.800	\$124.071
21°	\$7.840	\$7.840	\$23.521	\$31.361	\$39.202	\$47.042	\$54.882	\$62.723	\$70.563	\$78.403	\$86.244	\$94.084	\$101.924	\$109.765	\$117.605
22°	\$7.430	\$7.430	\$22.291	\$29.721	\$37.152	\$44.582	\$52.012	\$59.443	\$66.873	\$74.303	\$81.734	\$89.164	\$96.594	\$104.025	\$111.455

ESCALA DE BIENIOS FUNCIONARIOS UNIVERSIDAD DE TARAPACA

Vigente a contar de 01 de Octubre de 2015

Valores expresados en pesos chilenos

ESCALAFÓN AUXILIAR

BIENIO GRADO	1 2,00%	2 4,00%	3 6,00%	4 8,00%	5 10,00%	6 12,00%	7 14,00%	8 16,00%	9 18,00%	10 20,00%	11 22,00%	12 24,00%	13 26,00%	14 28,00%	15 30,00%
23°	\$7.043	\$7.043	\$21.129	\$28.173	\$35.216	\$42.259	\$49.302	\$56.345	\$63.388	\$70.431	\$77.475	\$84.518	\$91.561	\$98.604	\$105.647
24°	\$6.977	\$6.977	\$20.932	\$27.909	\$34.886	\$41.863	\$48.840	\$55.817	\$62.795	\$69.772	\$76.749	\$83.726	\$90.703	\$97.681	\$104.658
25°	\$6.418	\$6.418	\$19.255	\$25.674	\$32.092	\$38.510	\$44.929	\$51.347	\$57.766	\$64.184	\$70.602	\$77.021	\$83.439	\$89.858	\$96.276
26°	\$6.083	\$6.083	\$18.248	\$24.330	\$30.413	\$36.495	\$42.578	\$48.660	\$54.743	\$60.826	\$66.908	\$72.991	\$79.073	\$85.156	\$91.238

Descripción de códigos, Asignaciones Especiales (Dotación de personal planta y contrata)

- (1) Sin Asignaciones Especiales en el periodo
- (2) Asignación Especial Unica Vez *
- (3) Asignación Especial de Mercado
- (4) Asignación Especial de Renta Pactada
- (5) Asignación Especial de Cargo
- (6) Asignación Especial por Publicación Indexada *
- (7) Asignación Especial Ayuda de Becario *
- (8) Asignación Especial Ayuda de Viaje *
- (9) Asignación Especial Bono de Productividad *
- (10) Asignación Especial por Exclusividad
- (11) Asignación Especial de Negocio
- (12) Asignación Especial por Prestación de Servicios de Caja *
- (13) Asignación Especial equivalente a Zona
- (14) Asignación Especial por Mérito Académico *
- (15) Asignación Especial como Estímulo Académico *
- (16) Asignación Especial por Trayectoria Funcionaria *
- (17) Bonificación Especial Zonas Extremas *
- (18) Ley 19.200
- (19) Asignación de Cargo Académico
- (20) Diferencias de Sueldos (pagos retroactivos) *
- (21) Devoluciones Varias *
- (22) Asignación de Caja
- (23) Asignación Especial por Responsabilidad Técnica en Proyectos
- (24) Asignación Especial por Reemplazo en Labores Administrativas
- (25) Asignación Especial por Tareas Encomendadas por el Rector
- (26) Asignación Especial por Responsabilidad Técnica y Administra
- (27) Asignación Especial por trabajo nocturno de vigilancia
- (28) Asignación Especial N° 4, letra G

* TRANSITORIOS

** VALOR SE COMPONE DE RENTAS SEGUN GRADO, ASIGNACIÓN DE ANTIGÜEDAD (BIENIOS), JERARQUIA Y ASIGNACIONES ESPECIALES PERMANENTES

Nota: La Universidad de Tarapacá no posee "Asignaciones por concepto de metas e incentivos" que correspondan a alguno de los grados informados.